

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total all occupations	2,313,520	\$16.56	\$6.81	\$8.92	\$13.10	\$19.95	\$30.00
11-0000	Management Occupations	112,630	\$36.69	\$15.47	\$21.75	\$31.92	\$45.96	\$65.61
11-1011	Chief Executives	6,630	\$64.78	\$29.83	\$42.16	\$62.80		
11-1021	General & Operations Managers	21,840	\$41.58	\$18.46	\$25.48	\$36.05	\$52.13	
11-1031	Legislators	580	\$10.40	\$5.64	\$5.98	\$6.54	\$7.39	\$20.55
11-2011	Advertising & Promotions Managers	1,010	\$31.14	\$15.29	\$20.02	\$27.95	\$38.11	\$49.50
11-2021	Marketing Managers	3,310	\$38.86	\$18.34	\$25.59	\$36.30	\$48.14	\$63.44
11-2022	Sales Managers	8,020	\$36.96	\$15.20	\$21.37	\$31.32	\$45.49	\$69.14
11-2031	Public Relations Managers	980	\$32.75	\$15.95	\$22.18	\$30.17	\$41.00	\$54.44
11-3011	Administrative Services Managers	5,010	\$26.69	\$13.40	\$16.90	\$23.77	\$33.58	\$43.58
11-3021	Computer & Information Systems Managers	4,820	\$42.78	\$23.33	\$32.74	\$42.12	\$52.30	\$62.99
11-3031	Financial Managers	11,390	\$38.55	\$19.16	\$23.69	\$34.07	\$47.18	\$66.78
11-3041	Compensation & Benefits Managers	900	\$30.41	\$18.51	\$22.27	\$27.83	\$36.25	\$46.15
11-3042	Training & Development Managers	1,130	\$31.08	\$15.87	\$20.58	\$28.91	\$39.90	\$52.18
11-3049	Human Resources Managers, All Other	1,570	\$33.03	\$17.98	\$22.42	\$30.01	\$40.90	\$53.55
11-3051	Industrial Production Managers	2,170	\$39.23	\$22.90	\$29.15	\$37.46	\$47.41	\$59.03
11-3061	Purchasing Managers	1,470	\$33.61	\$18.00	\$23.03	\$30.20	\$41.57	\$53.12
11-3071	Transportation, Storage, & Distribution Managers	1,110	\$29.53	\$17.75	\$21.24	\$26.35	\$35.55	\$46.05
11-9021	Construction Managers	3,220	\$34.64	\$19.84	\$24.95	\$32.60	\$41.88	\$51.82
11-9031	Education Administrators, Preschool & Child Care Center/Program	1,080	\$17.34	\$9.56	\$11.80	\$15.36	\$21.65	\$27.11
11-9032	Education Administrators, Elementary & Secondary School	3,310						
11-9033	Education Administrators, Postsecondary	2,230	\$38.03	\$19.76	\$26.33	\$38.01	\$47.24	\$57.59
11-9039	Education Administrators, All Other	320	\$33.11	\$15.72	\$21.40	\$29.43	\$39.85	\$55.69
11-9041	Engineering Managers	4,730	\$48.72	\$30.40	\$37.26	\$47.38	\$57.92	\$69.06
11-9051	Food Service Managers	7,130	\$19.14	\$12.26	\$13.99	\$17.32	\$22.20	\$28.08
11-9061	Funeral Directors	240	\$19.22	\$9.86	\$14.98	\$19.81	\$22.72	\$28.20
11-9071	Gaming Managers	400	\$30.29	\$16.91	\$21.25	\$25.74	\$36.53	\$50.08
11-9081	Lodging Managers	970	\$17.64	\$9.79	\$11.29	\$15.16	\$21.31	\$27.60
11-9111	Medical & Health Services Managers	4,180	\$31.15	\$13.92	\$18.52	\$28.32	\$38.51	\$51.61
11-9121	Natural Sciences Managers	630	\$34.18	\$18.42	\$23.11	\$31.41	\$41.67	\$55.56
11-9131	Postmasters & Mail Superintendents	190	\$26.12	\$19.38	\$22.44	\$25.38	\$29.82	\$34.08
11-9141	Property, Real Estate, & Community Association Managers	3,630	\$25.21	\$10.71	\$14.35	\$21.16	\$29.62	\$44.53
11-9151	Social & Community Service Managers	2,690	\$22.41	\$13.61	\$17.59	\$21.22	\$26.48	\$32.58
11-9199	Managers, All Other	5,670	\$34.89	\$18.03	\$23.53	\$32.40	\$43.83	\$55.20
13-0000	Business & Financial Operations Occupations	96,390	\$25.43	\$13.32	\$16.87	\$22.49	\$30.22	\$40.34
13-1011	Agents & Business Managers of Artists, Performers, & Athletes	180	\$23.83	\$14.46	\$17.00	\$20.98	\$25.60	\$39.38
13-1021	Purchasing Agents & Buyers, Farm Products	310	\$23.92	\$11.96	\$15.66	\$19.74	\$27.61	\$43.26
13-1022	Wholesale & Retail Buyers, Except Farm Products	2,740	\$20.27	\$9.68	\$13.98	\$17.67	\$24.47	\$34.88
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	4,350	\$23.36	\$13.02	\$16.63	\$21.89	\$28.61	\$36.38

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Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
13-1031	Claims Adjusters, Examiners, & Investigators	4,710	\$23.51	\$14.03	\$17.54	\$22.19	\$26.96	\$34.13
13-1032	Insurance Appraisers, Auto Damage	260	\$21.05	\$10.05	\$15.29	\$21.66	\$26.26	\$31.37
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Saf	2,740	\$22.89	\$14.64	\$17.49	\$22.02	\$26.88	\$33.38
13-1051	Cost Estimators	3,910	\$24.94	\$12.80	\$16.24	\$22.53	\$30.38	\$40.88
13-1061	Emergency Management Specialists	90	\$26.76	\$15.58	\$18.96	\$24.90	\$34.79	\$42.49
13-1071	Employment, Recruitment, & Placement Specialists	3,110	\$20.11	\$12.03	\$14.88	\$19.50	\$24.94	\$28.21
13-1072	Compensation, Benefits, & Job Analysis Specialists	1,510	\$21.84	\$12.91	\$15.68	\$20.24	\$26.61	\$34.06
13-1073	Training & Development Specialists	5,440	\$20.96	\$11.75	\$14.48	\$18.71	\$25.93	\$34.44
13-1079	Human Resources, Training, & Labor Relations Specialists, All Othe	1,780	\$21.80	\$12.11	\$15.35	\$20.05	\$27.10	\$35.24
13-1081	Logisticians	700	\$30.29	\$17.81	\$23.68	\$29.41	\$36.71	\$43.78
13-1111	Management Analysts	10,130	\$31.60	\$15.56	\$20.44	\$28.40	\$37.32	\$51.40
13-1121	Meeting & Convention Planners	740	\$20.56	\$8.61	\$14.84	\$19.75	\$26.61	\$33.39
13-1199	Business Operations Specialists, All Other	7,090	\$25.30	\$11.72	\$17.45	\$24.05	\$32.35	\$40.75
13-2011	Accountants & Auditors	20,600	\$24.03	\$14.69	\$18.08	\$22.40	\$28.40	\$34.94
13-2021	Appraisers & Assessors of Real Estate	2,450	\$20.86	\$11.55	\$15.14	\$19.37	\$24.77	\$28.88
13-2031	Budget Analysts	2,250	\$23.72	\$15.09	\$18.51	\$22.78	\$28.17	\$34.47
13-2041	Credit Analysts	3,830	\$18.30	\$12.13	\$13.15	\$15.56	\$19.35	\$28.90
13-2051	Financial Analysts	3,930	\$25.31	\$13.55	\$17.62	\$23.14	\$31.80	\$39.76
13-2052	Personal Financial Advisors	1,720	\$41.07	\$13.81	\$19.54	\$29.89	\$53.95	
13-2053	Insurance Underwriters	1,690	\$24.62	\$15.21	\$18.24	\$21.52	\$28.56	\$39.36
13-2061	Financial Examiners	370	\$33.01	\$15.01	\$21.79	\$28.30	\$42.11	\$54.80
13-2071	Loan Counselors	710	\$19.50	\$12.74	\$14.83	\$17.97	\$22.80	\$28.15
13-2072	Loan Officers	6,590	\$38.07	\$15.69	\$20.94	\$30.26	\$47.63	
13-2081	Tax Examiners, Collectors, & Revenue Agents	540	\$25.73	\$15.15	\$19.07	\$24.81	\$32.62	\$39.22
13-2082	Tax Preparers	740	\$23.57	\$10.32	\$12.16	\$14.45	\$39.40	\$48.63
13-2099	Financial Specialists, All Other	1,160	\$23.61	\$12.26	\$16.44	\$22.30	\$30.47	\$34.49
15-0000	Computer & Mathematical Occupations	47,510	\$28.52	\$15.09	\$19.83	\$26.95	\$35.74	\$44.53
15-1011	Computer & Information Scientists, Research	460	\$37.02	\$13.63	\$27.21	\$39.20	\$48.58	\$55.44
15-1021	Computer Programmers	6,730	\$28.24	\$15.06	\$20.09	\$26.84	\$34.65	\$43.84
15-1031	Computer Software Engineers, Applications	6,570	\$34.53	\$20.70	\$25.53	\$33.29	\$42.17	\$52.15
15-1032	Computer Software Engineers, Systems Software	4,450	\$35.78	\$21.64	\$28.51	\$35.15	\$43.12	\$52.17
15-1041	Computer Support Specialists	12,350	\$21.04	\$12.20	\$15.56	\$19.95	\$25.60	\$32.24
15-1051	Computer Systems Analysts	6,140	\$31.84	\$19.28	\$24.38	\$31.16	\$38.95	\$46.15
15-1061	Database Administrators	1,350	\$28.45	\$15.64	\$20.05	\$27.75	\$36.04	\$43.35
15-1071	Network & Computer Systems Administrators	3,860	\$28.32	\$16.65	\$20.68	\$26.31	\$33.61	\$43.63
15-1081	Network Systems & Data Communications Analysts	2,670	\$29.37	\$16.74	\$21.86	\$27.94	\$36.96	\$43.94
15-1099	Computer Specialists, All Other	1,350	\$26.42	\$12.85	\$16.32	\$22.81	\$34.23	\$47.22
15-2011	Actuaries	70	\$27.43	\$18.53	\$20.74	\$24.71	\$29.30	\$42.81
15-2021	Mathematicians	60	\$24.35	\$15.56	\$18.09	\$21.48	\$27.33	\$39.01

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15-2031	Operations Research Analysts	1,310	\$28.54	\$15.98	\$21.92	\$29.42	\$34.99	\$41.18
15-2041	Statisticians	110	\$29.76	\$15.20	\$20.24	\$30.93	\$39.66	\$43.57
15-2099	Mathematical Scientists, All Other	10	\$12.94	\$10.36	\$11.38	\$12.39	\$13.40	\$15.48
17-0000	Architecture & Engineering Occupations	56,460	\$29.42	\$15.19	\$19.91	\$27.44	\$37.40	\$47.26
17-1011	Architects, Except Landscape & Naval	2,010	\$28.87	\$18.45	\$20.73	\$25.64	\$34.27	\$44.95
17-1012	Landscape Architects	640	\$22.46	\$12.62	\$15.77	\$20.76	\$26.87	\$33.66
17-1021	Cartographers & Photogrammetrists	150	\$22.29	\$14.53	\$18.24	\$21.28	\$26.63	\$31.80
17-1022	Surveyors	1,690	\$20.86	\$12.95	\$16.08	\$19.68	\$24.76	\$31.30
17-2011	Aerospace Engineers	4,090	\$41.37	\$25.59	\$31.68	\$40.03	\$50.26	\$60.96
17-2021	Agricultural Engineers	70	\$26.43	\$16.21	\$19.78	\$25.70	\$32.13	\$39.45
17-2031	Biomedical Engineers	80	\$27.54	\$18.28	\$19.57	\$21.94	\$33.22	\$48.22
17-2041	Chemical Engineers	250	\$30.79	\$20.19	\$23.78	\$28.17	\$38.27	\$45.26
17-2051	Civil Engineers	4,650	\$29.56	\$18.13	\$20.83	\$26.52	\$35.00	\$45.77
17-2071	Electrical Engineers	4,880	\$35.82	\$23.74	\$28.86	\$34.94	\$42.99	\$51.49
17-2072	Electronics Engineers, Except Computer	5,430	\$34.41	\$23.25	\$27.29	\$33.50	\$41.17	\$49.33
17-2081	Environmental Engineers	800	\$30.61	\$18.42	\$23.06	\$30.59	\$38.59	\$44.02
17-2111	Health & Safety Engineers, Except Mining Safety Engineers & Inspe	830	\$31.81	\$21.29	\$27.48	\$31.92	\$35.69	\$42.96
17-2112	Industrial Engineers	2,520	\$31.89	\$20.88	\$25.49	\$31.69	\$38.62	\$43.87
17-2131	Materials Engineers	250	\$29.32	\$15.35	\$19.34	\$28.57	\$38.55	\$44.66
17-2141	Mechanical Engineers	4,880	\$33.56	\$20.43	\$25.10	\$32.09	\$41.28	\$50.99
17-2151	Mining & Geological Engineers, Including Mining Safety Engineers	200	\$26.16	\$15.87	\$18.49	\$25.20	\$32.03	\$39.38
17-2171	Petroleum Engineers	30	\$31.52	\$23.59	\$26.68	\$31.73	\$36.98	\$42.04
17-2199	Engineers, All Other	1,970	\$37.54	\$22.15	\$29.37	\$37.16	\$44.46	\$54.97
17-3011	Architectural & Civil Drafters	1,780	\$19.16	\$12.50	\$15.41	\$19.05	\$22.49	\$26.27
17-3012	Electrical & Electronics Drafters		\$19.39	\$10.19	\$12.47	\$18.69	\$24.68	\$29.66
17-3013	Mechanical Drafters	1,170	\$19.43	\$12.67	\$15.15	\$18.51	\$22.23	\$28.22
17-3019	Drafters, All Other	220	\$24.77	\$14.18	\$17.37	\$25.04	\$31.26	\$36.36
17-3022	Civil Engineering Technicians	1,630	\$19.98	\$11.84	\$15.16	\$19.55	\$24.55	\$28.84
17-3024	Electro-Mechanical Technicians		\$19.47	\$14.09	\$15.58	\$18.21	\$21.32	\$27.47
17-3025	Environmental Engineering Technicians	280	\$18.61	\$12.43	\$14.89	\$17.37	\$21.81	\$26.67
17-3026	Industrial Engineering Technicians	650	\$21.93	\$15.49	\$18.01	\$20.75	\$24.89	\$28.84
17-3027	Mechanical Engineering Technicians	1,380	\$19.49	\$10.70	\$13.59	\$19.16	\$23.98	\$28.17
17-3029	Engineering Technicians, Except Drafters, All Other	910	\$22.93	\$13.84	\$17.83	\$23.11	\$28.25	\$32.79
17-3031	Surveying & Mapping Technicians	1,160	\$16.20	\$9.83	\$12.48	\$15.76	\$19.73	\$23.55
19-0000	Life, Physical, & Social Science Occupations	14,790	\$23.71	\$11.59	\$15.30	\$20.99	\$29.09	\$39.58
19-1012	Food Scientists & Technologists		\$32.15	\$16.18	\$19.81	\$31.61	\$38.42	\$43.41
19-1013	Soil & Plant Scientists	80	\$27.04	\$14.86	\$17.36	\$25.64	\$34.33	\$42.07
19-1021	Biochemists & Biophysicists		\$36.95	\$19.88	\$22.51	\$34.84	\$50.69	\$55.74
19-1022	Microbiologists	80	\$24.79	\$17.12	\$20.43	\$24.69	\$29.78	\$33.88

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19-1023	Zoologists & Wildlife Biologists	230	\$24.12	\$12.00	\$16.50	\$24.41	\$31.14	\$35.78
19-1029	Biological Scientists, All Other	300	\$26.80	\$13.34	\$21.35	\$26.27	\$32.48	\$38.97
19-1031	Conservation Scientists	160	\$25.57	\$17.25	\$21.18	\$25.80	\$30.84	\$33.94
19-1032	Foresters	140	\$22.48	\$14.51	\$17.52	\$21.42	\$26.50	\$32.47
19-1042	Medical Scientists, Except Epidemiologists	540	\$27.60	\$13.78	\$18.61	\$20.89	\$32.44	\$49.86
19-1099	Life Scientists, All Other	60	\$25.08	\$16.93	\$19.47	\$27.44	\$31.08	\$33.28
19-2011	Astronomers	10	\$40.95	\$30.15	\$36.23	\$40.28	\$46.69	\$59.85
19-2012	Physicists	210	\$39.36	\$19.52	\$27.43	\$41.80	\$50.78	\$55.18
19-2021	Atmospheric & Space Scientists	50	\$35.29	\$21.00	\$29.56	\$35.83	\$40.82	\$44.43
19-2031	Chemists	670	\$24.53	\$13.11	\$18.35	\$23.50	\$29.15	\$38.32
19-2032	Materials Scientists	230	\$31.51	\$16.94	\$20.61	\$27.90	\$39.74	\$50.62
19-2041	Environmental Scientists & Specialists, Including Health	740	\$22.43	\$14.36	\$17.60	\$21.14	\$26.95	\$32.99
19-2042	Geoscientists, Except Hydrologists & Geographers	210	\$28.23	\$15.08	\$19.22	\$26.68	\$37.01	\$43.88
19-2043	Hydrologists	320	\$24.77	\$17.77	\$19.84	\$23.60	\$28.50	\$34.24
19-3011	Economists	120	\$32.41	\$17.74	\$21.01	\$27.58	\$39.57	\$54.58
19-3021	Market Research Analysts	2,490	\$26.04	\$14.53	\$17.53	\$21.68	\$31.01	\$43.46
19-3022	Survey Researchers	480	\$12.38	\$7.94	\$8.96	\$11.07	\$12.82	\$22.25
19-3031	Clinical, Counseling, & School Psychologists	1,710	\$24.80	\$12.13	\$16.21	\$21.81	\$27.90	\$37.99
19-3039	Psychologists, All Other	180	\$38.38	\$17.53	\$28.09	\$34.94	\$43.70	\$65.10
19-3041	Sociologists	40	\$22.23	\$14.86	\$16.51	\$19.84	\$25.01	\$28.23
19-3051	Urban & Regional Planners	920	\$25.73	\$16.87	\$20.27	\$24.89	\$29.93	\$35.98
19-3091	Anthropologists & Archeologists	150	\$21.74	\$13.52	\$16.71	\$20.62	\$27.29	\$32.17
19-3093	Historians		\$30.03	\$19.58	\$23.39	\$30.94	\$36.22	\$41.24
19-3099	Social Scientists & Related Workers, All Other	480	\$27.30	\$15.77	\$20.64	\$27.07	\$33.34	\$40.26
19-4011	Agricultural & Food Science Technicians	50	\$24.50	\$12.88	\$16.46	\$26.46	\$32.50	\$35.27
19-4021	Biological Technicians	320	\$14.43	\$10.06	\$11.64	\$13.34	\$16.72	\$20.86
19-4031	Chemical Technicians	520	\$17.13	\$10.24	\$12.54	\$15.50	\$18.96	\$28.03
19-4041	Geological & Petroleum Technicians	10	\$10.86	\$7.08	\$8.32	\$9.77	\$11.22	\$19.30
19-4051	Nuclear Technicians		\$40.21	\$31.33	\$36.50	\$40.53	\$44.62	\$51.88
19-4061	Social Science Research Assistants	180	\$15.21	\$9.54	\$11.60	\$14.20	\$18.06	\$22.98
19-4091	Environmental Science & Protection Technicians, Including Health	260	\$17.21	\$11.65	\$14.06	\$16.63	\$19.80	\$22.81
19-4092	Forensic Science Technicians	410	\$22.38	\$14.92	\$16.83	\$20.65	\$26.63	\$34.27
19-4093	Forest & Conservation Technicians	1,250	\$13.21	\$9.48	\$10.96	\$12.46	\$14.87	\$18.39
19-4099	Life, Physical, & Social Science Technicians, All Other	550	\$19.89	\$11.04	\$12.93	\$18.59	\$25.33	\$32.07
21-0000	Community & Social Services Occupations	24,860	\$16.46	\$9.59	\$12.09	\$15.32	\$19.61	\$24.94
21-1011	Substance Abuse & Behavioral Disorder Counselors	860	\$19.64	\$7.18	\$11.76	\$15.98	\$20.56	\$26.89
21-1012	Educational, Vocational, & School Counselors	3,960	\$18.96	\$11.23	\$14.28	\$17.88	\$22.49	\$28.16
21-1013	Marriage & Family Therapists	340	\$20.20	\$12.77	\$15.43	\$18.57	\$21.58	\$35.65
21-1014	Mental Health Counselors	1,730	\$18.79	\$10.93	\$14.03	\$17.07	\$22.23	\$28.24



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21-1015	Rehabilitation Counselors	1,740	\$12.89	\$7.83	\$9.38	\$11.78	\$13.81	\$19.39
21-1019	Counselors, All Other	190	\$16.58	\$10.13	\$13.53	\$16.61	\$20.08	\$22.66
21-1021	Child, Family, & School Social Workers	3,960	\$15.05	\$10.31	\$12.45	\$14.83	\$16.98	\$20.63
21-1022	Medical & Public Health Social Workers	1,100	\$19.45	\$11.75	\$14.24	\$17.51	\$22.10	\$27.70
21-1023	Mental Health & Substance Abuse Social Workers	1,290	\$16.44	\$10.03	\$12.04	\$15.30	\$19.41	\$22.97
21-1029	Social Workers, All Other	890	\$20.09	\$12.57	\$15.84	\$19.93	\$24.58	\$28.16
21-1091	Health Educators	490	\$17.46	\$8.58	\$12.48	\$16.23	\$21.78	\$28.11
21-1092	Probation Officers & Correctional Treatment Specialists	3,080	\$16.94	\$12.10	\$14.06	\$16.50	\$19.86	\$22.66
21-1093	Social & Human Service Assistants	4,270	\$12.85	\$8.86	\$10.02	\$12.09	\$14.59	\$18.40
21-1099	Community & Social Service Specialists, All Other	520	\$19.40	\$10.15	\$13.67	\$19.25	\$24.78	\$30.17
21-2011	Clergy	230	\$17.59	\$10.43	\$13.37	\$16.41	\$20.34	\$27.38
21-2021	Directors, Religious Activities & Education		\$15.71	\$11.40	\$12.61	\$15.00	\$18.43	\$21.27
21-2099	Religious Workers, All Other		\$9.25	\$5.72	\$6.46	\$8.71	\$10.31	\$13.68
23-0000	Legal Occupations	15,040	\$34.52	\$14.38	\$18.61	\$27.94	\$43.97	\$64.88
23-1011	Lawyers	8,310	\$45.70	\$21.20	\$29.28	\$40.21	\$55.09	
23-1022	Arbitrators, Mediators, & Conciliators	60	\$25.55	\$12.80	\$16.98	\$29.11	\$32.94	\$35.67
23-1023	Judges, Magistrate Judges, & Magistrates	450	\$35.64	\$18.13	\$29.32	\$33.81	\$45.20	\$54.23
23-2011	Paralegals & Legal Assistants	3,160	\$20.67	\$14.04	\$15.98	\$19.36	\$24.14	\$29.19
23-2091	Court Reporters	340	\$21.57	\$15.40	\$18.71	\$21.85	\$25.71	\$27.87
23-2092	Law Clerks	1,180	\$14.70	\$10.24	\$11.81	\$14.10	\$16.95	\$20.24
23-2093	Title Examiners, Abstractors, & Searchers	690	\$18.26	\$11.52	\$12.96	\$16.53	\$22.23	\$27.60
23-2099	Legal Support Workers, All Other	650	\$19.96	\$13.08	\$15.35	\$18.83	\$23.50	\$28.64
25-0000	Education, Training, & Library Occupations	132,950	\$16.61	\$8.00	\$11.01	\$15.55	\$20.86	\$26.99
25-1011	Business Teachers, Postsecondary	2,040						
25-1021	Computer Science Teachers, Postsecondary	1,870						
25-1032	Engineering Teachers, Postsecondary	1,670						
25-1042	Biological Science Teachers, Postsecondary	690						
25-1052	Chemistry Teachers, Postsecondary	1,170						
25-1066	Psychology Teachers, Postsecondary	240						
25-1067	Sociology Teachers, Postsecondary	80						
25-1071	Health Specialties Teachers, Postsecondary	1,800						
25-1072	Nursing Instructors & Teachers, Postsecondary	710						
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	90						
25-1112	Law Teachers, Postsecondary	10						
25-1123	English Language & Literature Teachers, Postsecondary	1,670						
25-1125	History Teachers, Postsecondary	120						
25-1126	Philosophy & Religion Teachers, Postsecondary	110						
25-1192	Home Economics Teachers, Postsecondary	80						
25-1194	Vocational Education Teachers, Postsecondary	3,030	\$17.42	\$7.76	\$11.80	\$16.59	\$21.37	\$27.59

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
25-1199	Postsecondary Teachers, All Other	2,560						
25-2011	Preschool Teachers, Except Special Education	6,760	\$9.89	\$6.48	\$7.57	\$8.91	\$10.97	\$15.12
25-2012	Kindergarten Teachers, Except Special Education	2,950						
25-2021	Elementary School Teachers, Except Special Education	33,760						
25-2022	Middle School Teachers, Except Special & Vocational Education	7,580						
25-2023	Vocational Education Teachers, Middle School	180						
25-2031	Secondary School Teachers, Except Special & Vocational Education	12,920						
25-2032	Vocational Education Teachers, Secondary School	880						
25-2041	Special Education Teachers, Preschool, Kindergarten, & Elementary	3,460						
25-2042	Special Education Teachers, Middle School	840						
25-2043	Special Education Teachers, Secondary School	1,210						
25-3011	Adult Literacy, Remedial Education, & GED Teachers & Instructors	1,250	\$15.49	\$10.42	\$12.04	\$14.62	\$18.17	\$21.96
25-3021	Self-Enrichment Education Teachers	2,730	\$14.43	\$6.93	\$8.33	\$11.41	\$18.02	\$26.18
25-3099	Teachers & Instructors, All Other	1,810	\$20.59	\$11.59	\$14.04	\$20.10	\$26.49	\$31.74
25-4011	Archivists	60	\$23.41	\$12.28	\$16.41	\$21.61	\$28.00	\$34.37
25-4012	Curators	180	\$21.75	\$12.79	\$15.60	\$21.63	\$26.53	\$32.43
25-4013	Museum Technicians & Conservators	250	\$15.18	\$8.94	\$10.82	\$14.34	\$18.64	\$23.53
25-4021	Librarians	2,410	\$20.81	\$13.54	\$16.45	\$20.28	\$25.02	\$29.83
25-4031	Library Technicians	1,810	\$12.68	\$8.07	\$9.70	\$11.89	\$15.16	\$19.10
25-9011	Audio-Visual Collections Specialists	130	\$12.65	\$6.08	\$7.00	\$11.82	\$16.88	\$22.66
25-9031	Instructional Coordinators	2,940	\$18.79	\$11.44	\$14.30	\$17.61	\$22.02	\$27.24
25-9041	Teacher Assistants	21,310						
25-9099	Education, Training, & Library Workers, All Other	140	\$16.70	\$9.90	\$13.45	\$17.04	\$20.20	\$22.15
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	23,250	\$18.32	\$8.55	\$11.14	\$15.38	\$21.76	\$29.92
27-1011	Art Directors	220	\$27.38	\$14.48	\$20.34	\$25.28	\$31.74	\$43.41
27-1012	Craft Artists	40	\$12.19	\$8.17	\$9.69	\$11.15	\$13.94	\$16.79
27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators	90	\$21.95	\$6.05	\$7.04	\$20.02	\$28.84	\$49.98
27-1014	Multi-Media Artists & Animators	500	\$17.11	\$9.84	\$11.12	\$14.99	\$20.94	\$27.18
27-1021	Commercial & Industrial Designers	340	\$22.42	\$12.78	\$15.53	\$19.59	\$25.36	\$33.97
27-1022	Fashion Designers		\$26.27	\$10.54	\$14.67	\$18.61	\$37.25	\$52.05
27-1023	Floral Designers	1,220	\$9.74	\$6.01	\$6.95	\$9.84	\$12.10	\$13.59
27-1024	Graphic Designers	3,010	\$17.98	\$9.35	\$11.97	\$16.44	\$21.63	\$27.76
27-1025	Interior Designers	1,220	\$18.66	\$10.11	\$12.69	\$17.11	\$22.12	\$27.67
27-1026	Merchandise Displayers & Window Trimmers	1,090	\$11.96	\$7.89	\$9.39	\$11.28	\$13.29	\$16.55
27-1027	Set & Exhibit Designers	130	\$14.07	\$8.37	\$11.03	\$13.28	\$16.58	\$21.80
27-1029	Designers, All Other	170	\$21.71	\$12.08	\$15.89	\$21.00	\$25.99	\$32.80
27-2011	Actors	80						
27-2012	Producers & Directors	660	\$25.18	\$11.83	\$15.54	\$20.73	\$31.00	\$44.49
27-2021	Athletes & Sports Competitors	410						

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
27-2022	Coaches & Scouts	1,360						
27-2023	Umpires, Referees, & Other Sports Officials	490						
27-2031	Dancers	80						
27-2032	Choreographers	370	\$16.82	\$7.09	\$8.63	\$16.26	\$21.22	\$27.04
27-2041	Music Directors & Composers		\$31.96	\$11.34	\$12.32	\$14.91	\$27.00	
27-2042	Musicians & Singers	400						
27-2099	Entertainers & Performers, Sports & Related Workers, All Other	80						
27-3011	Radio & Television Announcers	360	\$16.99	\$7.06	\$8.98	\$13.04	\$24.11	\$30.34
27-3012	Public Address System & Other Announcers	140	\$14.86	\$6.07	\$7.62	\$10.14	\$15.62	\$24.24
27-3021	Broadcast News Analysts	170	\$23.37	\$11.18	\$15.95	\$22.67	\$30.02	\$35.14
27-3022	Reporters & Correspondents	890	\$17.53	\$9.99	\$11.73	\$14.58	\$21.33	\$28.07
27-3031	Public Relations Specialists	2,470	\$19.64	\$10.81	\$14.00	\$18.08	\$23.59	\$31.50
27-3041	Editors	1,360	\$19.58	\$12.00	\$14.56	\$17.95	\$24.26	\$30.64
27-3042	Technical Writers	840	\$23.73	\$14.53	\$18.26	\$22.94	\$28.21	\$33.69
27-3043	Writers & Authors	620	\$19.38	\$10.51	\$13.38	\$17.19	\$23.24	\$31.08
27-3091	Interpreters & Translators	1,170	\$14.48	\$9.11	\$11.43	\$14.02	\$16.76	\$21.19
27-3099	Media & Communication Workers, All Other	340	\$21.50	\$10.85	\$13.80	\$17.59	\$26.41	\$35.53
27-4011	Audio & Video Equipment Technicians	610	\$14.45	\$7.03	\$9.56	\$12.66	\$18.27	\$25.43
27-4012	Broadcast Technicians	420	\$16.35	\$7.94	\$11.42	\$15.21	\$20.97	\$26.61
27-4013	Radio Operators	20	\$17.67	\$7.99	\$10.76	\$19.25	\$21.35	\$25.75
27-4014	Sound Engineering Technicians	120	\$13.11	\$6.08	\$7.58	\$11.80	\$14.13	\$23.05
27-4021	Photographers	1,050	\$14.24	\$9.12	\$10.59	\$13.55	\$17.51	\$20.86
27-4031	Camera Operators, Television, Video, & Motion Picture		\$14.75	\$9.09	\$11.92	\$14.92	\$16.86	\$20.17
27-4032	Film & Video Editors	150	\$15.70	\$8.43	\$10.43	\$15.12	\$17.45	\$26.07
27-4099	Media & Communication Equipment Workers, All Other	150	\$27.50	\$12.77	\$19.34	\$28.83	\$36.67	\$41.20
29-0000	Healthcare Practitioners & Technical Occupations	97,800	\$28.12	\$11.14	\$15.91	\$22.34	\$32.27	\$49.45
29-1011	Chiropractors	610	\$63.42	\$24.09	\$39.84	\$60.13		
29-1021	Dentists, General	1,860	\$67.61	\$29.65	\$48.99	\$66.58		
29-1023	Orthodontists	30	\$74.31	\$27.53	\$47.18			
29-1031	Dietitians & Nutritionists	850	\$19.59	\$11.90	\$14.13	\$17.82	\$23.43	\$31.60
29-1041	Optometrists	370	\$34.93	\$12.43	\$21.23	\$34.03	\$46.61	\$56.43
29-1051	Pharmacists	3,530	\$39.92	\$32.05	\$37.15	\$40.94	\$45.02	\$51.19
29-1061	Anesthesiologists	210	\$79.60	\$45.76	\$55.16			
29-1062	Family & General Practitioners	2,430	\$77.78	\$40.37	\$62.01			
29-1063	Internists, General		\$86.95	\$59.94				
29-1064	Obstetricians & Gynecologists	170	\$71.86	\$16.64	\$42.48			
29-1065	Pediatricians, General		\$79.50	\$47.17	\$57.92			
29-1066	Psychiatrists	240	\$74.26	\$48.69	\$57.88			
29-1067	Surgeons	240	\$86.10	\$46.74				

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
29-1069	Physicians & Surgeons, All Other	2,340	\$76.10	\$45.22	\$54.04			
29-1071	Physician Assistants	1,510	\$29.57	\$12.12	\$17.25	\$31.62	\$39.22	\$44.62
29-1081	Podiatrists	210	\$53.26	\$21.26	\$40.39	\$56.34	\$66.86	
29-1111	Registered Nurses	32,470	\$25.47	\$18.08	\$20.72	\$25.12	\$30.16	\$34.73
29-1121	Audiologists	260	\$21.47	\$11.89	\$17.28	\$20.33	\$24.60	\$28.05
29-1122	Occupational Therapists	1,140	\$22.19	\$10.47	\$13.48	\$23.12	\$27.91	\$33.91
29-1123	Physical Therapists	2,180	\$30.71	\$19.11	\$24.16	\$29.68	\$36.88	\$44.30
29-1124	Radiation Therapists		\$33.59	\$27.77	\$29.84	\$33.07	\$37.95	\$43.40
29-1125	Recreational Therapists	340	\$13.74	\$7.90	\$9.82	\$14.09	\$17.01	\$20.44
29-1126	Respiratory Therapists	1,800	\$19.77	\$15.50	\$17.46	\$19.31	\$21.22	\$25.66
29-1127	Speech-Language Pathologists	1,140	\$22.66	\$13.54	\$17.16	\$22.06	\$27.31	\$34.68
29-1129	Therapists, All Other	50	\$19.55	\$15.32	\$17.73	\$19.58	\$21.44	\$25.07
29-1131	Veterinarians	1,090	\$30.27	\$17.06	\$21.31	\$28.75	\$37.60	\$47.16
29-1199	Health Diagnosing & Treating Practitioners, All Other	1,180	\$34.13	\$7.73	\$10.56	\$12.91	\$54.17	
29-2011	Medical & Clinical Laboratory Technologists	1,990	\$22.08	\$14.74	\$18.57	\$21.78	\$26.14	\$29.88
29-2012	Medical & Clinical Laboratory Technicians	3,090	\$13.60	\$8.97	\$10.53	\$13.15	\$16.21	\$19.31
29-2021	Dental Hygienists	2,400	\$33.60	\$28.02	\$29.95	\$33.18	\$38.63	\$42.46
29-2031	Cardiovascular Technologists & Technicians	830	\$18.60	\$10.92	\$12.97	\$16.33	\$21.59	\$32.51
29-2032	Diagnostic Medical Sonographers	910	\$27.97	\$18.13	\$22.12	\$27.39	\$34.93	\$41.20
29-2033	Nuclear Medicine Technologists	240	\$27.29	\$20.50	\$23.45	\$26.69	\$31.21	\$35.40
29-2034	Radiologic Technologists & Technicians	3,910	\$20.95	\$12.07	\$15.80	\$20.24	\$25.45	\$29.82
29-2041	Emergency Medical Technicians & Paramedics	1,780	\$13.33	\$7.32	\$8.83	\$12.34	\$16.89	\$21.41
29-2051	Dietetic Technicians	870	\$10.18	\$6.55	\$7.79	\$9.67	\$11.84	\$15.50
29-2052	Pharmacy Technicians	4,670	\$12.15	\$9.11	\$10.20	\$11.88	\$13.52	\$16.16
29-2053	Psychiatric Technicians	810	\$13.12	\$10.16	\$11.42	\$12.73	\$14.25	\$16.68
29-2054	Respiratory Therapy Technicians	500	\$16.07	\$10.85	\$13.98	\$16.04	\$18.03	\$21.42
29-2055	Surgical Technologists	1,240	\$19.34	\$12.06	\$14.55	\$16.95	\$20.98	\$28.90
29-2056	Veterinary Technologists & Technicians	1,640	\$12.52	\$8.30	\$9.35	\$10.58	\$15.60	\$20.21
29-2061	Licensed Practical & Licensed Vocational Nurses	8,100	\$17.56	\$12.52	\$15.01	\$17.85	\$20.25	\$21.75
29-2071	Medical Records & Health Information Technicians	3,040	\$12.64	\$8.14	\$9.73	\$11.87	\$14.92	\$18.98
29-2081	Opticians, Dispensing	1,010	\$12.98	\$8.31	\$10.00	\$12.41	\$15.55	\$19.74
29-2091	Orthotists & Prosthetists		\$34.91	\$28.43	\$31.75	\$36.36	\$40.06	\$42.29
29-2099	Health Technologists & Technicians, All Other	720	\$13.13	\$9.36	\$10.28	\$11.95	\$14.13	\$18.12
29-9011	Occupational Health & Safety Specialists	410	\$27.17	\$16.50	\$20.26	\$25.06	\$31.15	\$40.07
29-9012	Occupational Health & Safety Technicians	140	\$25.40	\$13.14	\$16.69	\$24.66	\$33.51	\$40.66
29-9091	Athletic Trainers	120						
29-9099	Healthcare Practitioners & Technical Workers, All Other	510	\$14.25	\$8.97	\$9.63	\$10.74	\$14.31	\$24.18
31-0000	Healthcare Support Occupations	55,070	\$11.40	\$7.75	\$9.08	\$10.64	\$13.09	\$16.42
31-1011	Home Health Aides	8,850	\$9.03	\$7.18	\$7.86	\$8.95	\$10.16	\$10.97



## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
31-1012	Nursing Aides, Orderlies, & Attendants	19,130	\$10.23	\$7.71	\$8.91	\$10.13	\$11.60	\$13.12
31-1013	Psychiatric Aides	590	\$10.08	\$7.84	\$8.94	\$9.99	\$11.35	\$12.85
31-2011	Occupational Therapist Assistants	210	\$15.80	\$7.58	\$9.12	\$16.33	\$20.91	\$24.75
31-2012	Occupational Therapist Aides	90	\$12.51	\$8.17	\$9.21	\$11.63	\$15.83	\$19.00
31-2021	Physical Therapist Assistants	1,530	\$15.29	\$9.54	\$11.40	\$15.04	\$18.07	\$21.33
31-2022	Physical Therapist Aides	1,420	\$9.08	\$6.06	\$6.97	\$8.96	\$10.71	\$12.78
31-9011	Massage Therapists	680	\$18.23	\$7.49	\$10.71	\$18.29	\$25.04	\$30.53
31-9091	Dental Assistants	5,180	\$14.91	\$8.62	\$12.27	\$14.90	\$18.08	\$20.61
31-9092	Medical Assistants	10,790	\$11.94	\$8.57	\$9.73	\$11.39	\$13.63	\$16.64
31-9093	Medical Equipment Preparers	430	\$11.45	\$8.63	\$9.62	\$10.99	\$12.89	\$15.03
31-9094	Medical Transcriptionists	1,460	\$14.30	\$10.62	\$12.39	\$14.34	\$16.25	\$17.77
31-9095	Pharmacy Aides	590	\$11.37	\$7.45	\$8.25	\$9.72	\$12.17	\$16.06
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,440	\$9.85	\$7.03	\$8.72	\$9.89	\$11.23	\$12.74
31-9099	Healthcare Support Workers, All Other	2,700	\$12.50	\$8.88	\$9.86	\$11.70	\$14.53	\$17.65
33-0000	Protective Service Occupations	62,310	\$16.18	\$7.75	\$10.18	\$14.84	\$20.85	\$26.90
33-1012	First-Line Supervisors/Managers of Police & Detectives	2,180	\$31.16	\$20.40	\$26.38	\$31.30	\$35.35	\$42.64
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Work	1,110	\$28.48	\$18.58	\$22.09	\$29.83	\$33.48	\$36.63
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	920	\$22.08	\$11.64	\$14.66	\$20.13	\$28.48	\$37.27
33-2011	Fire Fighters	4,930	\$17.27	\$6.79	\$12.38	\$17.24	\$22.23	\$26.94
33-2021	Fire Inspectors & Investigators	240	\$22.41	\$15.00	\$16.85	\$22.35	\$26.44	\$32.29
33-2022	Forest Fire Inspectors & Prevention Specialists	20	\$20.44	\$14.56	\$17.06	\$20.53	\$24.52	\$27.62
33-3011	Bailiffs	240	\$12.99	\$9.26	\$10.03	\$11.67	\$15.45	\$19.90
33-3021	Detectives & Criminal Investigators	1,680	\$25.14	\$16.41	\$18.88	\$22.60	\$31.77	\$38.10
33-3041	Parking Enforcement Workers	180	\$13.65	\$10.43	\$11.87	\$13.55	\$15.78	\$17.01
33-3051	Police & Sheriff's Patrol Officers	12,750	\$22.02	\$16.07	\$18.75	\$22.22	\$25.48	\$27.51
33-9011	Animal Control Workers	300	\$13.62	\$9.94	\$11.58	\$13.18	\$15.79	\$18.12
33-9021	Private Detectives & Investigators	470	\$26.18	\$10.21	\$13.70	\$18.33	\$28.67	\$36.36
33-9031	Gaming Surveillance Officers & Gaming Investigators	1,050	\$12.60	\$8.72	\$9.52	\$10.95	\$14.55	\$19.52
33-9032	Security Guards	19,860	\$10.48	\$7.09	\$8.12	\$9.84	\$12.05	\$15.32
33-9091	Crossing Guards	1,150	\$7.60	\$5.76	\$6.50	\$7.53	\$8.37	\$9.36
33-9092	Lifeguards, Ski Patrol, & Other Recreational Protective Service Worl	2,240	\$8.55	\$5.85	\$6.69	\$8.38	\$10.15	\$11.36
33-9099	Protective Service Workers, All Other	2,390	\$14.82	\$10.57	\$11.67	\$13.23	\$17.00	\$21.36
35-0000	Food Preparation & Serving-Related Occupations	207,660	\$8.04	\$5.64	\$6.12	\$6.95	\$8.89	\$12.28
35-1011	Chefs & Head Cooks	1,730	\$17.83	\$10.21	\$12.80	\$17.18	\$21.08	\$26.19
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	15,310	\$12.41	\$8.00	\$9.53	\$11.53	\$14.53	\$17.37
35-2011	Cooks, Fast Food	13,500	\$7.65	\$5.76	\$6.41	\$7.47	\$8.51	\$10.42
35-2012	Cooks, Institution & Cafeteria	4,270	\$10.15	\$7.16	\$8.36	\$9.88	\$11.58	\$13.60
35-2014	Cooks, Restaurant	14,580	\$9.67	\$6.88	\$7.99	\$9.65	\$11.30	\$12.97
35-2015	Cooks, Short Order	3,040	\$8.70	\$6.13	\$7.28	\$8.40	\$10.16	\$12.09

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
35-2021	Food Preparation Workers	18,330	\$8.70	\$5.83	\$6.59	\$7.79	\$10.03	\$14.07
35-3011	Bartenders	8,410	\$8.02	\$5.58	\$5.98	\$6.63	\$8.45	\$13.03
35-3021	Combined Food Preparation & Serving Workers, Including Fast Foo	46,540	\$7.07	\$5.60	\$5.98	\$6.62	\$7.70	\$8.84
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	6,630	\$7.35	\$5.55	\$5.99	\$6.73	\$8.16	\$10.41
35-3031	Waiters & Waitresses	45,180	\$7.07	\$5.53	\$5.84	\$6.37	\$6.94	\$10.20
35-3041	Food Servers, Nonrestaurant	3,350	\$7.86	\$5.64	\$6.09	\$6.85	\$8.52	\$12.12
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	7,990	\$6.44	\$5.49	\$5.79	\$6.29	\$6.79	\$8.00
35-9021	Dishwashers	11,300	\$6.75	\$5.59	\$6.00	\$6.67	\$7.58	\$8.37
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	7,390	\$7.46	\$5.65	\$6.20	\$7.19	\$8.43	\$10.10
35-9099	Food Preparation & Serving Related Workers, All Other	100	\$8.16	\$5.95	\$6.82	\$7.92	\$9.03	\$10.70
37-0000	Building & Grounds Cleaning & Maintenance Occupations	83,510	\$9.33	\$6.00	\$6.98	\$8.34	\$10.57	\$14.19
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Work	3,780	\$13.52	\$7.46	\$9.80	\$12.85	\$16.48	\$20.45
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & C	2,770	\$16.72	\$9.97	\$11.92	\$15.23	\$20.48	\$26.05
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	30,700	\$8.92	\$5.86	\$6.74	\$8.18	\$10.25	\$13.39
37-2012	Maids & Housekeeping Cleaners	19,910	\$7.55	\$5.75	\$6.35	\$7.37	\$8.52	\$10.06
37-2021	Pest Control Workers	2,010	\$12.88	\$7.89	\$9.68	\$12.00	\$15.00	\$19.88
37-3011	Landscaping & Groundskeeping Workers	24,020	\$9.35	\$6.46	\$7.43	\$8.56	\$10.61	\$13.49
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	180	\$12.78	\$8.51	\$11.13	\$12.57	\$14.07	\$17.15
37-3013	Tree Trimmers & Pruners	70	\$11.94	\$8.93	\$9.96	\$11.70	\$13.75	\$16.01
37-3019	Grounds Maintenance Workers, All Other	60	\$16.36	\$7.83	\$10.29	\$14.55	\$23.57	\$25.93
39-0000	Personal Care & Service Occupations	55,350	\$11.68	\$6.18	\$7.35	\$9.25	\$13.05	\$20.77
39-1011	Gaming Supervisors	910	\$18.55	\$12.22	\$14.33	\$16.77	\$22.06	\$27.65
39-1012	Slot Key Persons	1,540	\$12.63	\$9.01	\$10.21	\$11.99	\$13.80	\$17.86
39-1021	First-Line Supervisors/Managers of Personal Service Workers	2,280	\$16.42	\$10.41	\$11.83	\$14.30	\$19.30	\$24.71
39-2021	Nonfarm Animal Caretakers	1,450	\$9.49	\$6.15	\$7.18	\$8.61	\$10.84	\$13.98
39-3011	Gaming Dealers	1,670	\$7.84	\$5.62	\$6.03	\$6.71	\$8.18	\$12.18
39-3012	Gaming & Sports Book Writers & Runners	850	\$9.59	\$5.76	\$6.65	\$8.37	\$10.74	\$16.69
39-3019	Gaming Service Workers, All Other	700	\$10.19	\$7.95	\$8.95	\$9.91	\$10.93	\$13.00
39-3021	Motion Picture Projectionists	80	\$8.94	\$5.93	\$6.63	\$8.17	\$10.37	\$13.41
39-3031	Ushers, Lobby Attendants, & Ticket Takers	2,460	\$6.89	\$5.63	\$6.03	\$6.71	\$7.74	\$8.59
39-3091	Amusement & Recreation Attendants	3,870	\$8.13	\$5.69	\$6.26	\$7.35	\$9.52	\$12.25
39-3092	Costume Attendants	30	\$14.04	\$8.86	\$10.64	\$14.13	\$16.20	\$18.64
39-3093	Locker Room, Coatroom, & Dressing Room Attendants	410	\$8.66	\$6.11	\$7.07	\$8.29	\$10.04	\$11.63
39-3099	Entertainment Attendants & Related Workers, All Other	300	\$8.51	\$6.12	\$7.07	\$8.19	\$9.78	\$11.10
39-4011	Embalmers	110	\$16.49	\$12.21	\$13.95	\$16.61	\$19.29	\$21.23
39-4021	Funeral Attendants	220	\$10.63	\$7.39	\$8.28	\$9.98	\$11.99	\$13.96
39-5011	Barbers	200	\$9.92	\$6.30	\$7.45	\$8.80	\$12.37	\$13.85
39-5012	Hairdressers, Hairstylists, & Cosmetologists	4,660	\$10.26	\$5.94	\$6.96	\$8.54	\$12.01	\$16.80
39-5092	Manicurists & Pedicurists		\$8.33	\$5.94	\$6.81	\$8.61	\$9.70	\$10.46

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
39-5093	Shampooers	170	\$6.68	\$5.48	\$5.83	\$6.42	\$7.31	\$8.81
39-5094	Skin Care Specialists	500	\$12.99	\$6.09	\$7.07	\$8.79	\$15.94	\$25.68
39-6011	Baggage Porters & Bellhops	890	\$10.70	\$5.66	\$6.22	\$7.50	\$11.59	\$20.65
39-6012	Concierges	450	\$10.72	\$7.40	\$8.62	\$10.03	\$11.99	\$15.41
39-6021	Tour Guides & Escorts	920	\$13.32	\$7.15	\$10.05	\$13.40	\$16.61	\$19.47
39-6022	Travel Guides	290	\$12.98	\$7.01	\$10.38	\$13.73	\$15.77	\$17.02
39-9011	Child Care Workers	5,900	\$7.89	\$5.87	\$6.67	\$7.75	\$8.82	\$10.41
39-9021	Personal & Home Care Aides	8,810	\$9.38	\$7.14	\$7.87	\$8.98	\$10.09	\$10.75
39-9031	Fitness Trainers & Aerobics Instructors	3,230	\$13.66	\$7.54	\$9.06	\$13.37	\$17.06	\$20.65
39-9032	Recreation Workers	4,420	\$11.99	\$6.38	\$7.72	\$10.22	\$14.52	\$20.97
39-9041	Residential Advisors	310	\$12.06	\$6.98	\$8.29	\$11.83	\$15.20	\$17.55
39-9099	Personal Care & Service Workers, All Other	2,290	\$8.81	\$5.98	\$6.82	\$8.52	\$10.34	\$11.31
41-0000	Sales & Related Occupations	250,540	\$14.80	\$6.62	\$8.05	\$10.90	\$17.28	\$26.96
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	19,810	\$17.95	\$9.57	\$11.76	\$15.55	\$20.53	\$28.17
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	6,460	\$30.08	\$13.23	\$18.52	\$25.46	\$34.82	\$49.07
41-2011	Cashiers	59,100	\$9.17	\$6.03	\$7.00	\$8.27	\$10.53	\$14.65
41-2012	Gaming Change Persons & Booth Cashiers	990	\$9.68	\$7.20	\$7.88	\$9.21	\$10.81	\$13.26
41-2021	Counter & Rental Clerks	9,740	\$10.97	\$6.23	\$7.36	\$9.45	\$12.39	\$16.58
41-2022	Parts Salespersons	3,540	\$14.25	\$8.41	\$9.86	\$13.06	\$17.70	\$22.57
41-2031	Retail Salespersons	72,290	\$11.51	\$6.29	\$7.47	\$9.37	\$12.84	\$18.75
41-3011	Advertising Sales Agents	2,740	\$20.44	\$8.30	\$11.36	\$17.60	\$26.72	\$36.80
41-3021	Insurance Sales Agents	5,550	\$23.56	\$12.46	\$15.00	\$19.37	\$27.28	\$40.90
41-3031	Securities, Commodities, & Financial Services Sales Agents	3,030	\$26.91	\$11.44	\$13.51	\$17.82	\$29.85	\$60.84
41-3041	Travel Agents	3,230	\$10.51	\$6.90	\$8.01	\$9.62	\$12.37	\$15.38
41-3099	Sales Representatives, Services, All Other	4,230	\$23.34	\$12.45	\$16.51	\$20.15	\$27.49	\$39.67
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Sc	11,790	\$24.36	\$12.17	\$16.56	\$21.41	\$28.04	\$40.48
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technic	25,200	\$21.55	\$10.46	\$14.19	\$19.54	\$26.41	\$34.31
41-9011	Demonstrators & Product Promoters	770	\$13.23	\$7.66	\$9.16	\$10.63	\$13.44	\$21.25
41-9021	Real Estate Brokers	1,750	\$56.96	\$12.55	\$18.34	\$50.91		
41-9022	Real Estate Sales Agents	2,410	\$27.48	\$8.44	\$11.11	\$18.28	\$36.09	\$61.16
41-9031	Sales Engineers	970	\$31.81	\$15.60	\$20.52	\$29.13	\$38.12	\$51.86
41-9041	Telemarketers	13,710	\$10.03	\$7.11	\$7.94	\$9.20	\$10.74	\$14.02
41-9091	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers		\$10.29	\$7.44	\$8.64	\$9.97	\$11.45	\$13.07
41-9099	Sales & Related Workers, All Other	2,770	\$13.32	\$6.60	\$7.80	\$9.65	\$14.83	\$25.51
43-0000	Office & Administrative Support Occupations	421,190	\$13.49	\$7.81	\$9.75	\$12.46	\$16.17	\$20.60
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	27,580	\$21.58	\$12.42	\$15.51	\$19.86	\$25.75	\$33.40
43-2011	Switchboard Operators, Including Answering Service	3,900	\$10.59	\$7.55	\$9.03	\$10.35	\$12.18	\$13.75
43-2021	Telephone Operators	460	\$10.23	\$7.68	\$8.38	\$9.34	\$10.91	\$13.52
43-2099	Communications Equipment Operators, All Other	210	\$14.88	\$10.13	\$12.03	\$14.60	\$17.89	\$20.42

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-3011	Bill & Account Collectors	10,460	\$12.47	\$8.33	\$9.76	\$12.11	\$14.66	\$17.02
43-3021	Billing & Posting Clerks & Machine Operators	8,550	\$13.56	\$9.40	\$10.98	\$13.10	\$15.91	\$18.37
43-3031	Bookkeeping, Accounting, & Auditing Clerks	29,040	\$13.83	\$9.14	\$11.01	\$13.25	\$16.22	\$19.68
43-3041	Gaming Cage Workers	1,060	\$10.89	\$8.41	\$9.56	\$10.70	\$12.31	\$13.88
43-3051	Payroll & Timekeeping Clerks	5,190	\$13.49	\$7.96	\$10.38	\$13.28	\$16.38	\$19.53
43-3061	Procurement Clerks	1,180	\$15.14	\$9.68	\$11.50	\$14.66	\$17.96	\$21.12
43-3071	Tellers	7,810	\$10.84	\$7.88	\$9.49	\$10.69	\$12.34	\$14.00
43-4011	Brokerage Clerks	1,180	\$15.29	\$10.15	\$11.97	\$15.24	\$18.25	\$21.25
43-4021	Correspondence Clerks	410	\$14.48	\$11.37	\$12.49	\$14.17	\$16.33	\$18.48
43-4031	Court, Municipal, & License Clerks	2,820	\$13.64	\$10.58	\$11.64	\$12.94	\$15.18	\$17.75
43-4041	Credit Authorizers, Checkers, & Clerks	4,020	\$13.87	\$7.82	\$9.66	\$12.71	\$17.58	\$20.53
43-4051	Customer Service Representatives	58,070	\$12.90	\$8.05	\$9.75	\$12.03	\$14.99	\$18.69
43-4071	File Clerks	4,980	\$10.16	\$7.04	\$8.15	\$9.81	\$11.99	\$13.85
43-4081	Hotel, Motel, & Resort Desk Clerks	4,130	\$8.23	\$5.94	\$6.68	\$7.92	\$9.61	\$10.95
43-4111	Interviewers, Except Eligibility & Loan	3,880	\$10.90	\$6.64	\$8.87	\$10.90	\$12.93	\$14.74
43-4121	Library Assistants, Clerical	1,030	\$11.54	\$6.73	\$8.60	\$11.32	\$13.94	\$16.90
43-4131	Loan Interviewers & Clerks	5,970	\$14.29	\$9.20	\$11.50	\$13.46	\$16.95	\$21.20
43-4141	New Accounts Clerks	1,280	\$14.35	\$10.03	\$11.69	\$13.61	\$16.85	\$20.30
43-4151	Order Clerks	5,190	\$12.95	\$7.98	\$9.58	\$11.74	\$15.05	\$20.78
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	5,000	\$15.07	\$9.96	\$12.05	\$14.59	\$17.54	\$21.16
43-4171	Receptionists & Information Clerks	19,400	\$10.57	\$7.15	\$8.47	\$10.34	\$12.43	\$14.31
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	3,800	\$13.52	\$8.10	\$9.62	\$12.37	\$16.78	\$21.43
43-4199	Information & Record Clerks, All Other	3,760	\$16.72	\$9.78	\$11.94	\$14.81	\$19.18	\$26.70
43-5011	Cargo & Freight Agents	720	\$18.18	\$10.91	\$13.06	\$16.37	\$21.78	\$27.26
43-5021	Couriers & Messengers	2,420	\$10.55	\$7.09	\$8.89	\$10.44	\$12.12	\$13.47
43-5031	Police, Fire, & Ambulance Dispatchers	1,430	\$16.16	\$11.22	\$13.07	\$15.80	\$19.18	\$22.18
43-5032	Dispatchers, Except Police, Fire, & Ambulance	3,150	\$14.28	\$8.74	\$10.27	\$13.32	\$17.50	\$21.68
43-5041	Meter Readers, Utilities	1,070	\$17.90	\$9.79	\$12.96	\$16.55	\$22.98	\$28.16
43-5051	Postal Service Clerks	1,020	\$19.47	\$17.31	\$18.12	\$19.46	\$20.80	\$22.43
43-5052	Postal Service Mail Carriers	5,320	\$20.88	\$15.89	\$18.23	\$21.12	\$24.18	\$26.02
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	3,220	\$18.08	\$12.52	\$17.32	\$18.83	\$20.34	\$21.25
43-5061	Production, Planning, & Expediting Clerks	4,770	\$18.10	\$10.07	\$13.24	\$17.43	\$21.78	\$27.33
43-5071	Shipping, Receiving, & Traffic Clerks	15,570	\$11.21	\$7.39	\$8.25	\$10.48	\$13.35	\$16.78
43-5081	Stock Clerks & Order Fillers	25,770	\$10.56	\$6.81	\$7.78	\$9.66	\$12.79	\$16.20
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	1,080	\$12.82	\$7.91	\$9.59	\$13.12	\$15.83	\$17.33
43-6011	Executive Secretaries & Administrative Assistants	28,420	\$15.71	\$10.97	\$12.55	\$15.09	\$18.14	\$21.69
43-6012	Legal Secretaries	4,350	\$18.06	\$12.48	\$14.77	\$17.58	\$20.87	\$23.71
43-6013	Medical Secretaries	3,070	\$13.61	\$9.51	\$11.14	\$13.07	\$16.06	\$18.74
43-6014	Secretaries, Except Legal, Medical, & Executive	26,180	\$12.27	\$7.95	\$9.74	\$11.87	\$14.41	\$17.24



## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-9011	Computer Operators	2,630	\$14.28	\$8.90	\$11.00	\$13.62	\$16.63	\$20.95
43-9021	Data Entry Keyers	6,740	\$11.56	\$7.80	\$9.46	\$11.13	\$13.24	\$16.34
43-9022	Word Processors & Typists	2,090	\$12.23	\$7.88	\$9.33	\$11.09	\$14.73	\$18.28
43-9031	Desktop Publishers	270	\$12.86	\$5.78	\$6.50	\$12.09	\$16.75	\$21.50
43-9041	Insurance Claims & Policy Processing Clerks	2,650	\$14.52	\$9.90	\$11.69	\$13.84	\$16.95	\$20.64
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	2,540	\$9.96	\$6.51	\$7.97	\$9.77	\$11.49	\$13.71
43-9061	Office Clerks, General	47,150	\$11.79	\$7.05	\$8.50	\$10.77	\$13.95	\$17.37
43-9071	Office Machine Operators, Except Computer	2,300	\$12.07	\$7.52	\$8.91	\$11.11	\$14.11	\$18.92
43-9081	Proofreaders & Copy Markers	950	\$7.88	\$5.53	\$5.96	\$6.68	\$9.32	\$11.65
43-9111	Statistical Assistants	180	\$14.52	\$9.35	\$10.49	\$12.95	\$17.82	\$22.89
43-9199	Office & Administrative Support Workers, All Other	2,250	\$14.71	\$8.50	\$10.66	\$13.98	\$18.59	\$21.48
45-0000	Farming, Fishing, & Forestry Occupations	12,400	\$8.01	\$5.69	\$6.14	\$6.88	\$8.41	\$11.62
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Wc	450	\$18.98	\$9.86	\$14.88	\$18.19	\$21.88	\$30.07
45-2021	Animal Breeders		\$21.33	\$15.86	\$18.30	\$21.13	\$24.79	\$27.31
45-2041	Graders & Sorters, Agricultural Products	420	\$8.50	\$5.94	\$6.59	\$7.83	\$9.62	\$12.40
45-2091	Agricultural Equipment Operators	1,070	\$8.68	\$5.82	\$6.43	\$7.89	\$10.35	\$12.96
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	9,550	\$6.85	\$5.61	\$5.98	\$6.61	\$7.56	\$8.54
45-2093	Farmworkers, Farm & Ranch Animals	110	\$10.26	\$6.13	\$7.23	\$9.43	\$12.53	\$16.12
45-2099	Agricultural Workers, All Other	230	\$12.46	\$8.25	\$9.67	\$11.29	\$14.84	\$19.27
45-4011	Forest & Conservation Workers		\$15.19	\$9.11	\$11.23	\$15.24	\$18.71	\$21.47
45-4022	Logging Equipment Operators	80	\$13.16	\$7.76	\$8.68	\$11.92	\$16.07	\$22.80
47-0000	Construction & Extraction Occupations	167,840	\$15.14	\$8.30	\$10.71	\$14.17	\$18.56	\$23.03
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractio	11,610	\$24.26	\$15.55	\$18.70	\$22.49	\$28.44	\$34.77
47-2011	Boilermakers		\$20.71	\$17.64	\$18.59	\$20.14	\$21.68	\$27.49
47-2021	Brickmasons & Blockmasons	3,310	\$16.54	\$10.37	\$13.75	\$16.69	\$20.01	\$22.07
47-2022	Stonemasons	1,090	\$13.71	\$9.04	\$10.97	\$12.78	\$16.12	\$20.71
47-2031	Carpenters	28,390	\$15.84	\$9.70	\$11.92	\$14.96	\$18.88	\$22.92
47-2041	Carpet Installers	1,170	\$14.44	\$8.45	\$10.98	\$13.84	\$16.78	\$21.02
47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles	200	\$15.07	\$6.33	\$9.50	\$12.56	\$17.66	\$27.90
47-2044	Tile & Marble Setters	2,520	\$14.71	\$8.22	\$10.15	\$13.76	\$18.38	\$22.83
47-2051	Cement Masons & Concrete Finishers	8,660	\$15.02	\$9.56	\$12.17	\$14.88	\$17.83	\$20.92
47-2061	Construction Laborers	20,580	\$11.57	\$7.11	\$8.74	\$10.89	\$13.38	\$16.76
47-2071	Paving, Surfacing, & Tamping Equipment Operators	1,680	\$16.38	\$10.20	\$13.11	\$16.01	\$19.30	\$21.86
47-2073	Operating Engineers & Other Construction Equipment Operators	9,050	\$17.04	\$11.94	\$14.47	\$16.98	\$19.86	\$21.92
47-2081	Drywall & Ceiling Tile Installers	7,430	\$13.67	\$8.83	\$10.97	\$13.42	\$16.32	\$19.52
47-2082	Tapers	3,900	\$13.60	\$8.00	\$11.17	\$13.59	\$16.41	\$19.32
47-2111	Electricians	11,240	\$17.90	\$10.15	\$13.25	\$17.65	\$21.74	\$26.68
47-2121	Glaziers	750	\$12.55	\$8.64	\$10.16	\$12.05	\$14.00	\$18.75
47-2131	Insulation Workers, Floor, Ceiling, & Wall	780	\$10.95	\$7.19	\$8.22	\$10.13	\$12.85	\$16.43

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
47-2141	Painters, Construction & Maintenance	6,030	\$13.13	\$8.86	\$10.54	\$12.77	\$15.45	\$17.64
47-2142	Paperhangers	260	\$12.42	\$9.41	\$10.06	\$11.12	\$15.09	\$16.84
47-2151	Pipelayers	1,700	\$12.97	\$9.62	\$10.88	\$12.14	\$13.58	\$17.73
47-2152	Plumbers, Pipefitters, & Steamfitters	7,980	\$17.73	\$10.66	\$13.90	\$17.10	\$21.60	\$26.29
47-2161	Plasterers & Stucco Masons	3,460	\$13.79	\$7.87	\$10.67	\$13.45	\$16.44	\$20.17
47-2171	Reinforcing Iron & Rebar Workers	400	\$18.09	\$9.30	\$12.07	\$15.00	\$19.42	\$37.18
47-2181	Roofers	4,010	\$14.38	\$8.64	\$11.14	\$14.19	\$17.40	\$20.49
47-2211	Sheet Metal Workers	3,650	\$16.48	\$9.71	\$12.78	\$16.30	\$20.33	\$23.59
47-2221	Structural Iron & Steel Workers	1,150	\$17.63	\$12.30	\$14.66	\$18.08	\$20.45	\$21.90
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marbl	2,160	\$10.51	\$7.35	\$8.67	\$10.34	\$12.47	\$13.98
47-3012	Helpers--Carpenters	5,540	\$8.71	\$6.15	\$7.07	\$8.57	\$10.18	\$11.54
47-3013	Helpers--Electricians	2,160	\$9.91	\$7.04	\$7.86	\$9.35	\$11.63	\$13.71
47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons	1,880	\$9.64	\$6.82	\$7.70	\$8.88	\$11.96	\$13.46
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,670	\$9.53	\$7.30	\$7.98	\$9.22	\$10.81	\$12.69
47-3016	Helpers--Roofers	770	\$8.48	\$6.25	\$7.20	\$8.14	\$9.64	\$11.68
47-3019	Helpers, Construction Trades, All Other	1,410	\$9.96	\$6.98	\$8.52	\$9.81	\$10.98	\$13.93
47-4011	Construction & Building Inspectors	1,870	\$20.73	\$13.13	\$16.18	\$20.30	\$25.05	\$29.54
47-4021	Elevator Installers & Repairers	240	\$23.85	\$17.97	\$20.17	\$23.91	\$27.70	\$32.50
47-4031	Fence Erectors	440	\$9.94	\$6.09	\$7.79	\$10.15	\$11.94	\$13.46
47-4041	Hazardous Materials Removal Workers		\$18.04	\$12.54	\$14.90	\$16.34	\$17.79	\$31.28
47-4051	Highway Maintenance Workers	2,050	\$13.22	\$9.45	\$11.15	\$12.78	\$15.21	\$17.64
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	410	\$15.23	\$9.40	\$11.85	\$14.26	\$18.91	\$22.18
47-4091	Segmental Pavers	80	\$13.10	\$8.97	\$10.56	\$13.48	\$15.81	\$17.18
47-4099	Construction & Related Workers, All Other	1,590	\$11.41	\$6.09	\$6.99	\$10.59	\$15.40	\$17.96
47-5021	Earth Drillers, Except Oil & Gas	550	\$17.45	\$10.94	\$14.38	\$17.67	\$20.53	\$22.38
47-5031	Explosives Workers, Ordnance Handling Experts, & Blasters	160	\$19.63	\$14.59	\$18.50	\$20.08	\$21.69	\$22.87
47-5049	Mining Machine Operators, All Other	20	\$14.68	\$9.79	\$10.94	\$13.20	\$18.78	\$21.40
47-5051	Rock Splitters, Quarry	240	\$12.55	\$9.06	\$10.46	\$12.51	\$14.41	\$16.54
47-5081	Helpers--Extraction Workers	290	\$11.67	\$7.32	\$9.39	\$10.96	\$13.27	\$18.14
47-5099	Extraction Workers, All Other		\$17.78	\$10.22	\$15.55	\$18.76	\$20.99	\$23.56
49-0000	Installation, Maintenance, & Repair Occupations	96,290	\$17.16	\$8.85	\$11.58	\$16.26	\$21.49	\$26.78
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	7,600	\$24.83	\$14.57	\$18.23	\$23.22	\$30.71	\$37.86
49-2011	Computer, Automated Teller, & Office Machine Repairers	2,130	\$18.49	\$11.11	\$13.49	\$17.18	\$22.44	\$27.02
49-2021	Radio Mechanics	170	\$26.20	\$12.52	\$19.17	\$30.43	\$33.59	\$35.49
49-2022	Telecommunications Equipment Installers & Repairers, Except Line	3,360	\$23.38	\$17.28	\$22.55	\$24.50	\$26.34	\$27.57
49-2091	Avionics Technicians	640	\$21.06	\$13.10	\$17.93	\$21.86	\$25.05	\$27.02
49-2092	Electric Motor, Power Tool, & Related Repairers	190	\$15.73	\$8.51	\$12.01	\$16.72	\$19.90	\$21.51
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equip	70	\$19.89	\$10.62	\$17.14	\$20.61	\$24.50	\$26.95
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay	150	\$27.85	\$21.91	\$24.04	\$27.15	\$32.08	\$36.04

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	110	\$12.67	\$7.18	\$8.73	\$12.86	\$16.43	\$18.29
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	1,310	\$10.62	\$7.16	\$7.75	\$9.63	\$12.43	\$14.59
49-2098	Security & Fire Alarm Systems Installers	1,620	\$15.47	\$11.09	\$12.57	\$14.72	\$17.41	\$22.46
49-3011	Aircraft Mechanics & Service Technicians	3,190	\$22.06	\$14.54	\$17.46	\$21.21	\$25.75	\$32.91
49-3021	Automotive Body & Related Repairers	2,670	\$19.08	\$10.24	\$14.06	\$16.63	\$22.26	\$32.79
49-3022	Automotive Glass Installers & Repairers	1,190	\$13.23	\$9.12	\$9.71	\$10.70	\$17.03	\$21.78
49-3023	Automotive Service Technicians & Mechanics	14,690	\$16.47	\$8.44	\$11.10	\$15.83	\$20.45	\$25.12
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	3,900	\$17.26	\$11.48	\$13.94	\$16.79	\$20.53	\$24.28
49-3041	Farm Equipment Mechanics	460	\$14.62	\$7.83	\$9.71	\$14.54	\$17.93	\$21.76
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	2,420	\$18.72	\$13.42	\$16.23	\$18.97	\$21.23	\$24.33
49-3043	Rail Car Repairers	100	\$20.02	\$10.94	\$13.84	\$19.78	\$25.21	\$28.98
49-3051	Motorboat Mechanics	270	\$12.81	\$7.84	\$9.57	\$11.87	\$14.55	\$20.10
49-3052	Motorcycle Mechanics	240	\$10.97	\$7.17	\$7.91	\$10.07	\$13.37	\$16.61
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	170	\$13.52	\$7.23	\$9.81	\$13.39	\$17.25	\$20.47
49-3091	Bicycle Repairers	150	\$10.06	\$7.59	\$8.93	\$10.07	\$11.13	\$12.79
49-3092	Recreational Vehicle Service Technicians	410	\$13.61	\$9.54	\$11.03	\$13.95	\$16.31	\$17.67
49-3093	Tire Repairers & Changers	2,180	\$10.17	\$7.10	\$8.10	\$9.72	\$11.48	\$14.37
49-9011	Mechanical Door Repairers		\$16.98	\$11.45	\$13.20	\$18.47	\$20.76	\$22.16
49-9012	Control & Valve Installers & Repairers, Except Mechanical Door	840	\$19.66	\$12.16	\$15.13	\$18.46	\$24.38	\$30.04
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	5,490	\$17.83	\$10.47	\$13.50	\$17.79	\$21.35	\$26.02
49-9031	Home Appliance Repairers	860	\$16.09	\$8.74	\$13.41	\$16.45	\$19.64	\$21.85
49-9041	Industrial Machinery Mechanics	1,820	\$20.22	\$14.03	\$16.69	\$19.99	\$23.27	\$27.44
49-9042	Maintenance & Repair Workers, General	20,400	\$14.07	\$8.00	\$9.90	\$13.29	\$17.21	\$21.32
49-9044	Millwrights		\$20.58	\$14.89	\$18.63	\$20.33	\$22.01	\$24.76
49-9051	Electrical Power-Line Installers & Repairers	680	\$26.62	\$19.08	\$23.74	\$27.76	\$31.40	\$33.71
49-9052	Telecommunications Line Installers & Repairers	1,800	\$17.04	\$10.95	\$12.94	\$16.73	\$20.69	\$24.81
49-9061	Camera & Photographic Equipment Repairers		\$18.58	\$13.86	\$14.79	\$16.36	\$21.85	\$30.01
49-9062	Medical Equipment Repairers	110	\$27.54	\$10.76	\$15.82	\$21.39	\$47.16	\$54.39
49-9063	Musical Instrument Repairers & Tuners	80	\$13.32	\$9.16	\$11.33	\$12.43	\$13.53	\$20.50
49-9069	Precision Instrument & Equipment Repairers, All Other	140	\$16.75	\$11.89	\$12.93	\$15.13	\$19.88	\$25.07
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	540	\$14.10	\$9.42	\$10.78	\$13.69	\$16.84	\$20.28
49-9093	Fabric Menders, Except Garment	30	\$16.61	\$8.12	\$10.77	\$17.80	\$21.94	\$25.13
49-9094	Locksmiths & Safe Repairers	300	\$14.96	\$9.05	\$11.83	\$15.00	\$17.13	\$20.51
49-9095	Manufactured Building & Mobile Home Installers	310	\$10.58	\$6.18	\$7.12	\$10.84	\$13.64	\$15.74
49-9098	Helpers--Installation, Maintenance, & Repair Workers	3,610	\$10.35	\$6.89	\$8.08	\$9.55	\$11.80	\$15.79
49-9099	Installation, Maintenance, & Repair Workers, All Other	5,400	\$17.07	\$9.85	\$11.63	\$16.43	\$22.11	\$26.16
51-0000	Production Occupations	123,420	\$13.11	\$7.16	\$8.83	\$11.68	\$16.06	\$20.99
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	8,490	\$22.35	\$13.27	\$16.37	\$20.74	\$26.62	\$34.04
51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	830	\$14.84	\$9.44	\$10.88	\$13.39	\$17.93	\$22.30

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-2022	Electrical & Electronic Equipment Assemblers	2,670	\$12.95	\$8.53	\$9.82	\$12.02	\$15.39	\$19.74
51-2023	Electromechanical Equipment Assemblers	630	\$13.14	\$8.66	\$9.84	\$12.02	\$15.83	\$20.33
51-2031	Engine & Other Machine Assemblers		\$18.29	\$7.86	\$8.86	\$22.00	\$25.21	\$27.09
51-2041	Structural Metal Fabricators & Fitters	810	\$13.32	\$9.24	\$10.46	\$12.67	\$15.63	\$18.97
51-2091	Fiberglass Laminators & Fabricators	390	\$12.11	\$6.63	\$8.49	\$11.57	\$15.76	\$18.54
51-2092	Team Assemblers	17,480	\$11.02	\$7.03	\$8.35	\$10.35	\$12.81	\$16.08
51-2099	Assemblers & Fabricators, All Other	1,650	\$11.36	\$7.10	\$8.96	\$11.61	\$13.43	\$15.59
51-3011	Bakers	3,320	\$11.42	\$7.64	\$9.00	\$11.32	\$13.32	\$16.00
51-3021	Butchers & Meat Cutters	2,460	\$16.37	\$10.54	\$12.70	\$17.94	\$20.14	\$21.44
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	420	\$15.95	\$11.00	\$14.61	\$16.60	\$18.22	\$20.35
51-3023	Slaughterers & Meat Packers		\$10.62	\$7.44	\$8.49	\$10.20	\$12.57	\$14.92
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators & T	200	\$13.35	\$8.01	\$10.99	\$14.10	\$16.28	\$17.54
51-3092	Food Batchmakers	2,210	\$10.16	\$6.74	\$7.66	\$10.05	\$12.69	\$13.90
51-3093	Food Cooking Machine Operators & Tenders	380	\$10.59	\$7.35	\$8.83	\$10.08	\$11.67	\$14.39
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	980	\$16.17	\$9.58	\$11.46	\$15.07	\$19.36	\$22.29
51-4012	Numerical Tool & Process Control Programmers	130	\$25.12	\$16.73	\$19.86	\$25.71	\$31.26	\$34.02
51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal	1,150	\$11.72	\$6.71	\$8.24	\$10.87	\$14.77	\$17.65
51-4022	Forging Machine Setters, Operators, & Tenders, Metal & Plastic	480	\$13.01	\$8.84	\$10.37	\$12.61	\$15.09	\$17.65
51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	500	\$11.35	\$8.50	\$9.53	\$11.04	\$12.94	\$14.90
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders,	1,860	\$11.06	\$7.27	\$8.60	\$10.60	\$12.96	\$15.71
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal	380	\$12.81	\$7.77	\$9.78	\$11.79	\$13.45	\$19.67
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Oper	810	\$11.84	\$7.46	\$9.05	\$11.57	\$13.80	\$16.95
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal	820	\$16.93	\$10.83	\$13.22	\$18.22	\$20.50	\$21.91
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & P	490	\$13.34	\$6.15	\$9.06	\$13.50	\$17.44	\$20.67
51-4041	Machinists	4,090	\$16.61	\$10.27	\$12.58	\$15.87	\$19.83	\$23.64
51-4051	Metal-Refining Furnace Operators & Tenders	130	\$19.08	\$12.31	\$14.65	\$17.99	\$21.36	\$29.39
51-4052	Pourers & Casters, Metal	50	\$14.08	\$9.94	\$11.62	\$13.65	\$16.22	\$19.10
51-4062	Patternmakers, Metal & Plastic	20	\$16.24	\$9.73	\$11.19	\$13.46	\$21.20	\$24.75
51-4071	Foundry Mold & Coremakers	200	\$14.04	\$9.51	\$11.16	\$13.25	\$16.33	\$20.32
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Ten	1,490	\$11.79	\$8.13	\$9.55	\$11.04	\$13.79	\$16.31
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plasti	520	\$12.52	\$8.79	\$9.99	\$12.27	\$14.83	\$17.05
51-4111	Tool & Die Makers	610	\$20.36	\$13.31	\$16.91	\$20.16	\$24.06	\$27.88
51-4121	Welders, Cutters, Solderers, & Brazers	4,210	\$13.69	\$8.41	\$10.23	\$12.82	\$16.75	\$20.53
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tende	390	\$13.57	\$8.43	\$10.13	\$12.42	\$15.52	\$22.65
51-4191	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Pl	180	\$13.79	\$10.37	\$11.77	\$13.13	\$14.88	\$17.56
51-4192	Lay-Out Workers, Metal & Plastic	70	\$15.69	\$11.65	\$12.59	\$13.94	\$16.07	\$26.15
51-4193	Plating & Coating Machine Setters, Operators, & Tenders, Metal & F	390	\$12.14	\$6.89	\$8.30	\$10.96	\$15.31	\$19.87
51-4194	Tool Grinders, Filers, & Sharpeners	330	\$15.28	\$8.89	\$11.19	\$13.78	\$18.82	\$22.54
51-4199	Metal Workers & Plastic Workers, All Other	220	\$13.61	\$9.09	\$9.92	\$11.66	\$14.87	\$21.70



## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-5011	Bindery Workers	640	\$11.03	\$6.38	\$7.82	\$10.16	\$13.95	\$17.51
51-5021	Job Printers	810	\$15.82	\$8.92	\$12.53	\$15.49	\$18.60	\$24.10
51-5022	Prepress Technicians & Workers	710	\$14.26	\$9.31	\$10.74	\$13.73	\$16.61	\$20.97
51-5023	Printing Machine Operators	3,030	\$14.76	\$9.44	\$10.44	\$14.00	\$19.57	\$21.72
51-6011	Laundry & Dry-Cleaning Workers	4,120	\$7.72	\$5.85	\$6.50	\$7.45	\$8.52	\$10.32
51-6021	Pressers, Textile, Garment, & Related Materials	1,530	\$7.84	\$5.70	\$6.34	\$7.56	\$8.68	\$10.81
51-6031	Sewing Machine Operators	1,480	\$9.27	\$6.43	\$7.53	\$8.99	\$10.75	\$12.90
51-6041	Shoe & Leather Workers & Repairers	140	\$9.26	\$5.72	\$6.36	\$9.19	\$11.85	\$13.46
51-6051	Sewers, Hand	30	\$14.23	\$7.53	\$9.32	\$12.17	\$19.91	\$24.05
51-6052	Tailors, Dressmakers, & Custom Sewers	350	\$13.03	\$7.81	\$9.26	\$11.96	\$15.70	\$20.91
51-6062	Textile Cutting Machine Setters, Operators, & Tenders	40	\$10.31	\$7.57	\$8.90	\$9.92	\$11.12	\$14.82
51-6063	Textile Knitting & Weaving Machine Setters, Operators, & Tenders		\$7.67	\$5.57	\$5.96	\$6.62	\$9.01	\$12.48
51-6064	Textile Winding, Twisting, & Drawing Out Machine Setters, Operators, & Tenders		\$10.89	\$8.30	\$9.56	\$11.10	\$12.53	\$13.45
51-6092	Fabric & Apparel Patternmakers	70	\$11.22	\$6.02	\$7.13	\$9.47	\$12.31	\$20.16
51-6093	Upholsterers	430	\$11.02	\$8.30	\$9.53	\$10.84	\$12.43	\$13.71
51-6099	Textile, Apparel, & Furnishings Workers, All Other		\$13.22	\$9.11	\$10.17	\$14.44	\$15.94	\$16.85
51-7011	Cabinetmakers & Bench Carpenters	1,720	\$12.69	\$7.85	\$9.31	\$11.49	\$14.69	\$18.11
51-7021	Furniture Finishers	530	\$12.26	\$7.13	\$8.56	\$11.77	\$15.69	\$18.72
51-7032	Patternmakers, Wood	50	\$13.41	\$9.32	\$11.00	\$12.36	\$13.93	\$19.62
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	800	\$9.22	\$6.26	\$7.20	\$8.45	\$11.04	\$13.17
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawir	1,150	\$11.43	\$7.38	\$8.68	\$10.69	\$14.41	\$16.44
51-8012	Power Distributors & Dispatchers	90	\$29.17	\$21.75	\$24.08	\$28.23	\$33.88	\$41.20
51-8013	Power Plant Operators	270	\$26.24	\$19.79	\$23.17	\$26.09	\$30.24	\$33.66
51-8021	Stationary Engineers & Boiler Operators	530	\$21.13	\$11.81	\$15.68	\$20.32	\$25.77	\$32.70
51-8031	Water & Liquid Waste Treatment Plant & System Operators	1,420	\$17.90	\$12.25	\$14.44	\$17.69	\$21.01	\$24.65
51-8091	Chemical Plant & System Operators	190	\$16.59	\$12.14	\$14.60	\$16.10	\$17.82	\$23.03
51-8092	Gas Plant Operators	30	\$25.91	\$17.96	\$20.33	\$24.03	\$29.16	\$33.95
51-8093	Petroleum Pump System Operators, Refinery Operators, & Gaugers	130	\$19.69	\$17.42	\$18.28	\$19.61	\$20.93	\$22.28
51-8099	Plant & System Operators, All Other	70	\$22.29	\$15.12	\$19.19	\$23.00	\$25.88	\$28.62
51-9011	Chemical Equipment Operators & Tenders	90	\$15.05	\$9.19	\$11.34	\$15.70	\$18.50	\$20.76
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters	620	\$13.26	\$8.18	\$9.82	\$13.51	\$16.31	\$19.08
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenc	760	\$14.50	\$7.94	\$10.67	\$14.67	\$18.10	\$20.87
51-9022	Grinding & Polishing Workers, Hand	1,130	\$10.21	\$6.35	\$7.63	\$9.68	\$11.63	\$14.50
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	1,060	\$12.68	\$7.75	\$9.90	\$12.34	\$15.19	\$18.69
51-9031	Cutters & Trimmers, Hand	200	\$11.21	\$7.33	\$8.45	\$11.92	\$13.26	\$14.13
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	560	\$11.37	\$8.03	\$9.30	\$10.55	\$12.85	\$16.19
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Oper	660	\$12.05	\$8.65	\$9.84	\$11.44	\$14.04	\$16.38
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	200	\$13.29	\$8.76	\$9.99	\$11.84	\$17.59	\$20.51
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	6,330	\$14.20	\$7.54	\$9.40	\$12.74	\$17.54	\$22.89

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-9071	Jewelers & Precious Stone & Metal Workers	410	\$12.07	\$7.19	\$7.99	\$9.68	\$13.77	\$21.15
51-9081	Dental Laboratory Technicians	860	\$16.99	\$8.47	\$11.82	\$14.75	\$17.93	\$25.36
51-9082	Medical Appliance Technicians	30	\$12.49	\$9.26	\$10.35	\$11.99	\$14.28	\$16.77
51-9083	Ophthalmic Laboratory Technicians	1,030	\$14.33	\$7.97	\$9.59	\$14.01	\$18.21	\$20.91
51-9111	Packaging & Filling Machine Operators & Tenders	3,240	\$10.30	\$6.54	\$7.60	\$9.26	\$12.50	\$16.17
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	1,180	\$11.91	\$7.66	\$8.69	\$10.59	\$13.99	\$17.75
51-9122	Painters, Transportation Equipment	650	\$22.05	\$10.92	\$14.43	\$18.25	\$27.74	\$41.17
51-9123	Painting, Coating, & Decorating Workers	320	\$11.28	\$6.73	\$7.75	\$9.11	\$13.29	\$16.45
51-9131	Photographic Process Workers	700	\$13.38	\$9.25	\$11.35	\$12.67	\$14.36	\$18.92
51-9132	Photographic Processing Machine Operators	590	\$10.45	\$7.20	\$7.73	\$8.61	\$13.21	\$16.19
51-9191	Cementing & Gluing Machine Operators & Tenders	160	\$9.74	\$7.87	\$8.84	\$9.73	\$10.58	\$11.47
51-9192	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders	160	\$9.74	\$6.06	\$7.18	\$9.40	\$11.66	\$14.07
51-9193	Cooling & Freezing Equipment Operators & Tenders	70	\$10.32	\$6.54	\$7.48	\$9.41	\$12.61	\$16.25
51-9194	Etchers & Engravers	60	\$12.89	\$6.34	\$8.98	\$11.54	\$15.50	\$24.33
51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	1,000	\$9.66	\$5.79	\$6.71	\$8.15	\$11.17	\$16.34
51-9196	Paper Goods Machine Setters, Operators, & Tenders	730	\$15.02	\$9.57	\$11.48	\$14.35	\$17.08	\$22.81
51-9198	Helpers--Production Workers	9,530	\$8.87	\$5.99	\$6.94	\$8.50	\$10.39	\$12.38
51-9199	Production Workers, All Other	1,240	\$11.30	\$7.06	\$8.18	\$10.45	\$13.00	\$16.60
53-0000	Transportation & Material Moving Occupations	156,260	\$13.37	\$6.20	\$7.64	\$10.68	\$14.98	\$21.13
53-1011	Aircraft Cargo Handling Supervisors	150	\$23.19	\$13.23	\$16.33	\$21.60	\$30.20	\$34.56
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers	2,630	\$17.83	\$10.64	\$13.04	\$16.59	\$21.01	\$26.09
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Equipment Operators	3,570	\$22.49	\$12.29	\$15.65	\$21.41	\$27.19	\$33.81
53-2012	Commercial Pilots	630						
53-2021	Air Traffic Controllers	460	\$37.89	\$12.36	\$24.08	\$40.02	\$52.83	\$62.80
53-3011	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	240	\$9.98	\$6.52	\$7.77	\$10.29	\$12.04	\$13.05
53-3021	Bus Drivers, Transit & Intercity	3,960	\$12.21	\$8.71	\$10.61	\$12.30	\$13.78	\$16.07
53-3022	Bus Drivers, School	6,420	\$10.29	\$6.56	\$8.81	\$10.37	\$12.19	\$13.58
53-3031	Driver/Sales Workers	5,620	\$10.48	\$5.70	\$6.27	\$8.29	\$13.87	\$19.40
53-3032	Truck Drivers, Heavy & Tractor-Trailer	23,100	\$17.16	\$10.95	\$12.83	\$15.52	\$19.53	\$26.69
53-3033	Truck Drivers, Light or Delivery Services	15,670	\$12.93	\$7.24	\$9.03	\$11.19	\$15.43	\$23.24
53-3041	Taxi Drivers & Chauffeurs	1,710	\$9.33	\$6.05	\$7.00	\$9.20	\$11.16	\$13.17
53-3099	Motor Vehicle Operators, All Other	1,040	\$12.08	\$5.90	\$6.57	\$10.73	\$16.68	\$20.62
53-5021	Captains, Mates, & Pilots of Water Vessels		\$13.47	\$7.03	\$7.45	\$8.16	\$17.33	\$30.62
53-5022	Motorboat Operators	40	\$14.77	\$7.98	\$10.70	\$14.31	\$18.20	\$23.17
53-6021	Parking Lot Attendants	2,260	\$8.90	\$6.06	\$7.07	\$8.26	\$10.61	\$13.00
53-6031	Service Station Attendants	1,430	\$9.41	\$6.37	\$7.49	\$8.92	\$10.77	\$13.30
53-6041	Traffic Technicians	220	\$17.97	\$11.67	\$12.66	\$15.52	\$23.88	\$27.40
53-6051	Transportation Inspectors	420	\$28.38	\$12.70	\$19.71	\$27.46	\$38.05	\$44.39
53-6099	Transportation Workers, All Other	1,580	\$14.99	\$7.92	\$9.69	\$12.55	\$20.96	\$26.24

## Arizona Statewide -- 2004 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
53-7011	Conveyor Operators & Tenders	690	\$10.44	\$6.07	\$7.58	\$10.07	\$12.83	\$15.66
53-7021	Crane & Tower Operators	290	\$17.54	\$11.56	\$12.78	\$17.28	\$21.19	\$25.60
53-7032	Excavating & Loading Machine & Dragline Operators	640	\$17.46	\$10.38	\$13.15	\$17.27	\$20.16	\$22.09
53-7033	Loading Machine Operators, Underground Mining	70	\$14.34	\$8.33	\$11.24	\$14.99	\$16.74	\$20.01
53-7041	Hoist & Winch Operators		\$15.24	\$11.84	\$12.46	\$13.49	\$15.36	\$21.33
53-7051	Industrial Truck & Tractor Operators	7,190	\$12.37	\$8.83	\$9.91	\$11.70	\$14.48	\$17.56
53-7061	Cleaners of Vehicles & Equipment	7,540	\$8.01	\$5.74	\$6.30	\$7.30	\$8.82	\$11.42
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	44,110	\$9.98	\$6.17	\$7.21	\$9.23	\$12.15	\$15.39
53-7063	Machine Feeders & Offbearers	740	\$9.05	\$6.11	\$7.18	\$8.21	\$10.21	\$14.33
53-7064	Packers & Packagers, Hand	17,570	\$7.48	\$5.62	\$6.05	\$6.76	\$8.43	\$10.60
53-7072	Pump Operators, Except Wellhead Pumpers	30	\$13.88	\$8.07	\$9.59	\$12.65	\$17.05	\$21.17
53-7081	Refuse & Recyclable Material Collectors	1,530	\$15.15	\$7.58	\$11.01	\$15.16	\$19.06	\$21.72
53-7111	Shuttle Car Operators		\$12.00	\$10.05	\$11.10	\$12.04	\$12.98	\$13.81
53-7199	Material Moving Workers, All Other	240	\$13.25	\$8.65	\$9.75	\$11.06	\$15.61	\$23.43

Data based on 2nd Quarter 2004 reference period.

\* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics June 2005.

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total all occupations	2,313,520	\$34,436	\$14,156	\$18,557	\$27,241	\$41,491	\$62,396
11-0000	Management Occupations	112,630	\$76,317	\$32,174	\$45,244	\$66,398	\$95,596	\$136,459
11-1011	Chief Executives	6,630	\$134,745	\$62,043	\$87,692	\$130,627		
11-1021	General & Operations Managers	21,840	\$86,485	\$38,388	\$52,998	\$74,994	\$108,421	
11-1031	Legislators	580	\$21,625	\$11,726	\$12,439	\$13,613	\$15,370	\$42,742
11-2011	Advertising & Promotions Managers	1,010	\$64,779	\$31,807	\$41,641	\$58,134	\$79,275	\$102,958
11-2021	Marketing Managers	3,310	\$80,839	\$38,157	\$53,227	\$75,508	\$100,127	\$131,962
11-2022	Sales Managers	8,020	\$76,884	\$31,609	\$44,446	\$65,150	\$94,616	\$143,803
11-2031	Public Relations Managers	980	\$68,116	\$33,178	\$46,139	\$62,750	\$85,279	\$113,242
11-3011	Administrative Services Managers	5,010	\$55,520	\$27,867	\$35,155	\$49,435	\$69,837	\$90,646
11-3021	Computer & Information Systems Managers	4,820	\$88,973	\$48,520	\$68,099	\$87,603	\$108,793	\$131,024
11-3031	Financial Managers	11,390	\$80,190	\$39,844	\$49,272	\$70,857	\$98,145	\$138,893
11-3041	Compensation & Benefits Managers	900	\$63,259	\$38,510	\$46,332	\$57,892	\$75,394	\$95,992
11-3042	Training & Development Managers	1,130	\$64,640	\$33,000	\$42,814	\$60,127	\$82,994	\$108,528
11-3049	Human Resources Managers, All Other	1,570	\$68,703	\$37,408	\$46,627	\$62,421	\$85,071	\$111,394
11-3051	Industrial Production Managers	2,170	\$81,591	\$47,642	\$60,627	\$77,909	\$98,619	\$122,789
11-3061	Purchasing Managers	1,470	\$69,916	\$37,450	\$47,910	\$62,819	\$86,471	\$110,487
11-3071	Transportation, Storage, & Distribution Managers	1,110	\$61,422	\$36,930	\$44,187	\$54,813	\$73,951	\$95,776
11-9021	Construction Managers	3,220	\$72,044	\$41,273	\$51,890	\$67,816	\$87,118	\$107,784
11-9031	Education Administrators, Preschool & Child Care Center/Program	1,080	\$36,059	\$19,882	\$24,538	\$31,952	\$45,033	\$56,398
11-9032	Education Administrators, Elementary & Secondary School	3,310	\$65,596	\$41,253	\$53,021	\$66,037	\$77,855	\$90,184
11-9033	Education Administrators, Postsecondary	2,230	\$79,110	\$41,091	\$54,764	\$79,059	\$98,260	\$119,778
11-9039	Education Administrators, All Other	320	\$68,875	\$32,693	\$44,513	\$61,217	\$82,881	\$115,834
11-9041	Engineering Managers	4,730	\$101,343	\$63,241	\$77,496	\$98,545	\$120,466	\$143,654
11-9051	Food Service Managers	7,130	\$39,820	\$25,494	\$29,108	\$36,035	\$46,167	\$58,408
11-9061	Funeral Directors	240	\$39,969	\$20,501	\$31,169	\$41,195	\$47,250	\$58,660
11-9071	Gaming Managers	400	\$62,999	\$35,167	\$44,190	\$53,541	\$75,979	\$104,172
11-9081	Lodging Managers	970	\$36,684	\$20,358	\$23,492	\$31,543	\$44,315	\$57,398
11-9111	Medical & Health Services Managers	4,180	\$64,794	\$28,947	\$38,518	\$58,898	\$80,110	\$107,355
11-9121	Natural Sciences Managers	630	\$71,090	\$38,307	\$48,074	\$65,327	\$86,665	\$115,564
11-9131	Postmasters & Mail Superintendents	190	\$54,319	\$40,307	\$46,670	\$52,780	\$62,021	\$70,880
11-9141	Property, Real Estate, & Community Association Managers	3,630	\$52,428	\$22,276	\$29,849	\$44,007	\$61,599	\$92,627
11-9151	Social & Community Service Managers	2,690	\$46,604	\$28,302	\$36,595	\$44,143	\$55,085	\$67,768
11-9199	Managers, All Other	5,670	\$72,578	\$37,500	\$48,944	\$67,383	\$91,158	\$114,818
13-0000	Business & Financial Operations Occupations	96,390	\$52,897	\$27,708	\$35,093	\$46,785	\$62,855	\$83,904
13-1011	Agents & Business Managers of Artists, Performers, & Athletes	180	\$49,565	\$30,077	\$35,362	\$43,633	\$53,241	\$81,903
13-1021	Purchasing Agents & Buyers, Farm Products	310	\$49,745	\$24,873	\$32,579	\$41,056	\$57,418	\$89,985
13-1022	Wholesale & Retail Buyers, Except Farm Products	2,740	\$42,154	\$20,140	\$29,075	\$36,753	\$50,899	\$72,551
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	4,350	\$48,581	\$27,076	\$34,581	\$45,521	\$59,502	\$75,660



## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
13-1031	Claims Adjusters, Examiners, & Investigators	4,710	\$48,905	\$29,191	\$36,474	\$46,165	\$56,072	\$70,988
13-1032	Insurance Appraisers, Auto Damage	260	\$43,775	\$20,910	\$31,799	\$45,055	\$54,622	\$65,240
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Saf	2,740	\$47,609	\$30,445	\$36,386	\$45,797	\$55,918	\$69,439
13-1051	Cost Estimators	3,910	\$51,872	\$26,616	\$33,789	\$46,863	\$63,200	\$85,035
13-1061	Emergency Management Specialists	90	\$55,653	\$32,411	\$39,439	\$51,784	\$72,372	\$88,372
13-1071	Employment, Recruitment, & Placement Specialists	3,110	\$41,837	\$25,028	\$30,950	\$40,559	\$51,873	\$58,683
13-1072	Compensation, Benefits, & Job Analysis Specialists	1,510	\$45,430	\$26,842	\$32,604	\$42,106	\$55,350	\$70,837
13-1073	Training & Development Specialists	5,440	\$43,597	\$24,439	\$30,110	\$38,916	\$53,939	\$71,626
13-1079	Human Resources, Training, & Labor Relations Specialists, All Othe	1,780	\$45,337	\$25,179	\$31,927	\$41,712	\$56,362	\$73,295
13-1081	Logisticians	700	\$62,996	\$37,036	\$49,259	\$61,179	\$76,358	\$91,061
13-1111	Management Analysts	10,130	\$65,733	\$32,364	\$42,515	\$59,070	\$77,616	\$106,915
13-1121	Meeting & Convention Planners	740	\$42,758	\$17,909	\$30,877	\$41,088	\$55,343	\$69,446
13-1199	Business Operations Specialists, All Other	7,090	\$52,621	\$24,374	\$36,305	\$50,023	\$67,294	\$84,768
13-2011	Accountants & Auditors	20,600	\$49,972	\$30,554	\$37,600	\$46,587	\$59,070	\$72,671
13-2021	Appraisers & Assessors of Real Estate	2,450	\$43,391	\$24,014	\$31,493	\$40,280	\$51,530	\$60,068
13-2031	Budget Analysts	2,250	\$49,340	\$31,394	\$38,501	\$47,391	\$58,592	\$71,701
13-2041	Credit Analysts	3,830	\$38,058	\$25,229	\$27,343	\$32,366	\$40,246	\$60,115
13-2051	Financial Analysts	3,930	\$52,648	\$28,180	\$36,652	\$48,135	\$66,140	\$82,695
13-2052	Personal Financial Advisors	1,720	\$85,428	\$28,718	\$40,653	\$62,169	\$112,207	
13-2053	Insurance Underwriters	1,690	\$51,200	\$31,639	\$37,944	\$44,756	\$59,406	\$81,867
13-2061	Financial Examiners	370	\$68,654	\$31,227	\$45,322	\$58,854	\$87,598	\$113,988
13-2071	Loan Counselors	710	\$40,564	\$26,508	\$30,856	\$37,387	\$47,426	\$58,556
13-2072	Loan Officers	6,590	\$79,187	\$32,627	\$43,552	\$62,936	\$99,068	
13-2081	Tax Examiners, Collectors, & Revenue Agents	540	\$53,511	\$31,513	\$39,656	\$51,612	\$67,853	\$81,572
13-2082	Tax Preparers	740	\$49,034	\$21,462	\$25,296	\$30,056	\$81,951	\$101,156
13-2099	Financial Specialists, All Other	1,160	\$49,106	\$25,498	\$34,185	\$46,379	\$63,379	\$71,748
15-0000	Computer & Mathematical Occupations	47,510	\$59,316	\$31,389	\$41,246	\$56,047	\$74,334	\$92,621
15-1011	Computer & Information Scientists, Research	460	\$76,996	\$28,341	\$56,593	\$81,544	\$101,050	\$115,305
15-1021	Computer Programmers	6,730	\$58,735	\$31,321	\$41,778	\$55,821	\$72,069	\$91,191
15-1031	Computer Software Engineers, Applications	6,570	\$71,822	\$43,065	\$53,098	\$69,240	\$87,713	\$108,480
15-1032	Computer Software Engineers, Systems Software	4,450	\$74,427	\$45,018	\$59,292	\$73,113	\$89,692	\$108,509
15-1041	Computer Support Specialists	12,350	\$43,756	\$25,379	\$32,362	\$41,492	\$53,252	\$67,063
15-1051	Computer Systems Analysts	6,140	\$66,220	\$40,102	\$50,717	\$64,816	\$81,007	\$96,002
15-1061	Database Administrators	1,350	\$59,181	\$32,525	\$41,696	\$57,728	\$74,973	\$90,166
15-1071	Network & Computer Systems Administrators	3,860	\$58,908	\$34,623	\$43,019	\$54,732	\$69,911	\$90,747
15-1081	Network Systems & Data Communications Analysts	2,670	\$61,096	\$34,829	\$45,476	\$58,115	\$76,869	\$91,397
15-1099	Computer Specialists, All Other	1,350	\$54,951	\$26,722	\$33,941	\$47,442	\$71,201	\$98,211
15-2011	Actuaries	70	\$57,061	\$38,551	\$43,145	\$51,391	\$60,935	\$89,053
15-2021	Mathematicians	60	\$50,651	\$32,366	\$37,630	\$44,682	\$56,838	\$81,146

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
15-2031	Operations Research Analysts	1,310	\$59,362	\$33,245	\$45,584	\$61,194	\$72,770	\$85,652
15-2041	Statisticians	110	\$61,901	\$31,623	\$42,109	\$64,335	\$82,498	\$90,625
15-2099	Mathematical Scientists, All Other	10	\$26,906	\$21,538	\$23,680	\$25,780	\$27,879	\$32,205
17-0000	Architecture & Engineering Occupations	56,460	\$61,187	\$31,605	\$41,413	\$57,077	\$77,786	\$98,300
17-1011	Architects, Except Landscape & Naval	2,010	\$60,045	\$38,373	\$43,123	\$53,324	\$71,289	\$93,496
17-1012	Landscape Architects	640	\$46,710	\$26,255	\$32,810	\$43,178	\$55,880	\$70,022
17-1021	Cartographers & Photogrammetrists	150	\$46,360	\$30,228	\$37,935	\$44,256	\$55,381	\$66,134
17-1022	Surveyors	1,690	\$43,390	\$26,939	\$33,441	\$40,943	\$51,501	\$65,099
17-2011	Aerospace Engineers	4,090	\$86,053	\$53,229	\$65,901	\$83,266	\$104,537	\$126,800
17-2021	Agricultural Engineers	70	\$54,982	\$33,710	\$41,150	\$53,457	\$66,839	\$82,064
17-2031	Biomedical Engineers	80	\$57,273	\$38,024	\$40,708	\$45,639	\$69,091	\$100,299
17-2041	Chemical Engineers	250	\$64,041	\$41,992	\$49,453	\$58,602	\$79,611	\$94,133
17-2051	Civil Engineers	4,650	\$61,476	\$37,704	\$43,322	\$55,167	\$72,798	\$95,199
17-2071	Electrical Engineers	4,880	\$74,499	\$49,373	\$60,029	\$72,670	\$89,410	\$107,090
17-2072	Electronics Engineers, Except Computer	5,430	\$71,574	\$48,350	\$56,773	\$69,685	\$85,640	\$102,602
17-2081	Environmental Engineers	800	\$63,662	\$38,309	\$47,968	\$63,622	\$80,273	\$91,561
17-2111	Health & Safety Engineers, Except Mining Safety Engineers & Inspe	830	\$66,161	\$44,286	\$57,163	\$66,404	\$74,233	\$89,351
17-2112	Industrial Engineers	2,520	\$66,324	\$43,433	\$53,015	\$65,910	\$80,325	\$91,242
17-2131	Materials Engineers	250	\$60,984	\$31,930	\$40,233	\$59,435	\$80,177	\$92,893
17-2141	Mechanical Engineers	4,880	\$69,812	\$42,497	\$52,209	\$66,743	\$85,863	\$106,068
17-2151	Mining & Geological Engineers, Including Mining Safety Engineers	200	\$54,404	\$33,013	\$38,455	\$52,425	\$66,619	\$81,917
17-2171	Petroleum Engineers	30	\$65,559	\$49,061	\$55,493	\$66,004	\$76,911	\$87,444
17-2199	Engineers, All Other	1,970	\$78,088	\$46,062	\$61,084	\$77,303	\$92,481	\$114,331
17-3011	Architectural & Civil Drafters	1,780	\$39,849	\$25,996	\$32,053	\$39,619	\$46,785	\$54,649
17-3012	Electrical & Electronics Drafters		\$40,322	\$21,198	\$25,934	\$38,876	\$51,327	\$61,686
17-3013	Mechanical Drafters	1,170	\$40,411	\$26,351	\$31,516	\$38,493	\$46,243	\$58,700
17-3019	Drafters, All Other	220	\$51,524	\$29,497	\$36,132	\$52,081	\$65,011	\$75,625
17-3022	Civil Engineering Technicians	1,630	\$41,551	\$24,625	\$31,523	\$40,662	\$51,061	\$59,996
17-3024	Electro-Mechanical Technicians		\$40,490	\$29,310	\$32,398	\$37,885	\$44,340	\$57,131
17-3025	Environmental Engineering Technicians	280	\$38,718	\$25,865	\$30,978	\$36,120	\$45,356	\$55,470
17-3026	Industrial Engineering Technicians	650	\$45,618	\$32,217	\$37,469	\$43,159	\$51,781	\$59,992
17-3027	Mechanical Engineering Technicians	1,380	\$40,534	\$22,246	\$28,262	\$39,854	\$49,873	\$58,594
17-3029	Engineering Technicians, Except Drafters, All Other	910	\$47,686	\$28,787	\$37,091	\$48,059	\$58,760	\$68,204
17-3031	Surveying & Mapping Technicians	1,160	\$33,697	\$20,439	\$25,959	\$32,791	\$41,040	\$48,988
19-0000	Life, Physical, & Social Science Occupations	14,790	\$49,326	\$24,116	\$31,816	\$43,655	\$60,500	\$82,326
19-1012	Food Scientists & Technologists		\$66,881	\$33,658	\$41,197	\$65,744	\$79,923	\$90,287
19-1013	Soil & Plant Scientists	80	\$56,237	\$30,914	\$36,111	\$53,328	\$71,411	\$87,511
19-1021	Biochemists & Biophysicists		\$76,856	\$41,347	\$46,812	\$72,469	\$105,425	\$115,939
19-1022	Microbiologists	80	\$51,564	\$35,611	\$42,502	\$51,360	\$61,942	\$70,476

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
19-1023	Zoologists & Wildlife Biologists	230	\$50,169	\$24,954	\$34,327	\$50,774	\$64,772	\$74,432
19-1029	Biological Scientists, All Other	300	\$55,750	\$27,751	\$44,400	\$54,633	\$67,554	\$81,049
19-1031	Conservation Scientists	160	\$53,185	\$35,890	\$44,056	\$53,668	\$64,158	\$70,600
19-1032	Foresters	140	\$46,755	\$30,175	\$36,443	\$44,554	\$55,128	\$67,532
19-1042	Medical Scientists, Except Epidemiologists	540	\$57,414	\$28,667	\$38,711	\$43,452	\$67,471	\$103,712
19-1099	Life Scientists, All Other	60	\$52,161	\$35,218	\$40,504	\$57,068	\$64,639	\$69,214
19-2011	Astronomers	10	\$85,179	\$62,712	\$75,368	\$83,785	\$97,110	\$124,488
19-2012	Physicists	210	\$81,859	\$40,611	\$57,056	\$86,953	\$105,628	\$114,773
19-2021	Atmospheric & Space Scientists	50	\$73,397	\$43,674	\$61,480	\$74,529	\$84,912	\$92,417
19-2031	Chemists	670	\$51,019	\$27,269	\$38,166	\$48,882	\$60,634	\$79,708
19-2032	Materials Scientists	230	\$65,550	\$35,245	\$42,866	\$58,037	\$82,662	\$105,291
19-2041	Environmental Scientists & Specialists, Including Health	740	\$46,664	\$29,864	\$36,614	\$43,963	\$56,048	\$68,627
19-2042	Geoscientists, Except Hydrologists & Geographers	210	\$58,715	\$31,362	\$39,968	\$55,492	\$76,979	\$91,279
19-2043	Hydrologists	320	\$51,514	\$36,952	\$41,265	\$49,083	\$59,281	\$71,211
19-3011	Economists	120	\$67,409	\$36,905	\$43,698	\$57,376	\$82,313	\$113,534
19-3021	Market Research Analysts	2,490	\$54,162	\$30,221	\$36,470	\$45,093	\$64,502	\$90,405
19-3022	Survey Researchers	480	\$25,749	\$16,507	\$18,628	\$23,033	\$26,672	\$46,289
19-3031	Clinical, Counseling, & School Psychologists	1,710	\$51,575	\$25,239	\$33,722	\$45,365	\$58,041	\$79,026
19-3039	Psychologists, All Other	180	\$79,820	\$36,460	\$58,430	\$72,678	\$90,889	\$135,412
19-3041	Sociologists	40	\$46,228	\$30,916	\$34,338	\$41,272	\$52,024	\$58,727
19-3051	Urban & Regional Planners	920	\$53,517	\$35,100	\$42,165	\$51,771	\$62,255	\$74,842
19-3091	Anthropologists & Archeologists	150	\$45,227	\$28,122	\$34,766	\$42,895	\$56,768	\$66,917
19-3093	Historians		\$62,473	\$40,722	\$48,645	\$64,355	\$75,342	\$85,771
19-3099	Social Scientists & Related Workers, All Other	480	\$56,780	\$32,792	\$42,922	\$56,307	\$69,340	\$83,746
19-4011	Agricultural & Food Science Technicians	50	\$50,959	\$26,794	\$34,230	\$55,032	\$67,606	\$73,358
19-4021	Biological Technicians	320	\$30,008	\$20,923	\$24,206	\$27,749	\$34,780	\$43,383
19-4031	Chemical Technicians	520	\$35,622	\$21,296	\$26,090	\$32,241	\$39,443	\$58,309
19-4041	Geological & Petroleum Technicians	10	\$22,595	\$14,734	\$17,299	\$20,322	\$23,344	\$40,134
19-4051	Nuclear Technicians		\$83,644	\$65,174	\$75,918	\$84,312	\$92,800	\$107,905
19-4061	Social Science Research Assistants	180	\$31,632	\$19,841	\$24,124	\$29,533	\$37,564	\$47,790
19-4091	Environmental Science & Protection Technicians, Including Health	260	\$35,802	\$24,237	\$29,237	\$34,585	\$41,192	\$47,446
19-4092	Forensic Science Technicians	410	\$46,561	\$31,037	\$34,997	\$42,962	\$55,400	\$71,279
19-4093	Forest & Conservation Technicians	1,250	\$27,479	\$19,719	\$22,788	\$25,920	\$30,921	\$38,257
19-4099	Life, Physical, & Social Science Technicians, All Other	550	\$41,365	\$22,973	\$26,892	\$38,675	\$52,677	\$66,699
21-0000	Community & Social Services Occupations	24,860	\$34,247	\$19,949	\$25,145	\$31,876	\$40,796	\$51,868
21-1011	Substance Abuse & Behavioral Disorder Counselors	860	\$40,844	\$14,934	\$24,451	\$33,228	\$42,763	\$55,929
21-1012	Educational, Vocational, & School Counselors	3,960	\$39,428	\$23,358	\$29,694	\$37,195	\$46,787	\$58,563
21-1013	Marriage & Family Therapists	340	\$42,015	\$26,567	\$32,101	\$38,629	\$44,894	\$74,153
21-1014	Mental Health Counselors	1,730	\$39,092	\$22,742	\$29,183	\$35,507	\$46,238	\$58,746

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
21-1015	Rehabilitation Counselors	1,740	\$26,820	\$16,294	\$19,504	\$24,498	\$28,715	\$40,335
21-1019	Counselors, All Other	190	\$34,477	\$21,078	\$28,135	\$34,547	\$41,762	\$47,126
21-1021	Child, Family, & School Social Workers	3,960	\$31,294	\$21,454	\$25,898	\$30,847	\$35,309	\$42,912
21-1022	Medical & Public Health Social Workers	1,100	\$40,453	\$24,430	\$29,613	\$36,430	\$45,978	\$57,615
21-1023	Mental Health & Substance Abuse Social Workers	1,290	\$34,189	\$20,862	\$25,043	\$31,834	\$40,381	\$47,787
21-1029	Social Workers, All Other	890	\$41,794	\$26,155	\$32,946	\$41,450	\$51,120	\$58,574
21-1091	Health Educators	490	\$36,324	\$17,855	\$25,962	\$33,765	\$45,308	\$58,465
21-1092	Probation Officers & Correctional Treatment Specialists	3,080	\$35,233	\$25,159	\$29,238	\$34,319	\$41,317	\$47,133
21-1093	Social & Human Service Assistants	4,270	\$26,722	\$18,427	\$20,841	\$25,149	\$30,344	\$38,282
21-1099	Community & Social Service Specialists, All Other	520	\$40,350	\$21,115	\$28,441	\$40,033	\$51,553	\$62,758
21-2011	Clergy	230	\$36,581	\$21,698	\$27,818	\$34,127	\$42,306	\$56,957
21-2021	Directors, Religious Activities & Education		\$32,667	\$23,713	\$26,233	\$31,191	\$38,341	\$44,242
21-2099	Religious Workers, All Other		\$19,244	\$11,900	\$13,436	\$18,116	\$21,448	\$28,463
23-0000	Legal Occupations	15,040	\$71,799	\$29,912	\$38,715	\$58,115	\$91,448	\$134,945
23-1011	Lawyers	8,310	\$95,053	\$44,094	\$60,900	\$83,627	\$114,596	
23-1022	Arbitrators, Mediators, & Conciliators	60	\$53,143	\$26,625	\$35,325	\$60,559	\$68,524	\$74,200
23-1023	Judges, Magistrate Judges, & Magistrates	450	\$74,141	\$37,707	\$60,995	\$70,324	\$94,012	\$112,791
23-2011	Paralegals & Legal Assistants	3,160	\$43,000	\$29,197	\$33,232	\$40,261	\$50,219	\$60,717
23-2091	Court Reporters	340	\$44,867	\$32,023	\$38,906	\$45,451	\$53,473	\$57,974
23-2092	Law Clerks	1,180	\$30,567	\$21,300	\$24,568	\$29,336	\$35,259	\$42,091
23-2093	Title Examiners, Abstractors, & Searchers	690	\$37,975	\$23,968	\$26,953	\$34,376	\$46,240	\$57,417
23-2099	Legal Support Workers, All Other	650	\$41,509	\$27,204	\$31,925	\$39,161	\$48,878	\$59,562
25-0000	Education, Training, & Library Occupations	132,950	\$34,541	\$16,635	\$22,905	\$32,350	\$43,390	\$56,142
25-1011	Business Teachers, Postsecondary	2,040	\$39,729	\$23,140	\$29,860	\$38,709	\$47,368	\$58,213
25-1021	Computer Science Teachers, Postsecondary	1,870	\$46,375	\$27,014	\$33,601	\$45,223	\$55,257	\$68,534
25-1032	Engineering Teachers, Postsecondary	1,670	\$52,710	\$29,117	\$37,066	\$54,204	\$67,397	\$77,612
25-1042	Biological Science Teachers, Postsecondary	690	\$42,258	\$20,336	\$23,355	\$38,346	\$47,386	\$66,817
25-1052	Chemistry Teachers, Postsecondary	1,170	\$41,356	\$24,221	\$28,150	\$36,107	\$45,892	\$64,330
25-1066	Psychology Teachers, Postsecondary	240	\$47,494	\$23,384	\$27,614	\$43,664	\$64,212	\$84,364
25-1067	Sociology Teachers, Postsecondary	80	\$38,585	\$24,055	\$25,946	\$29,220	\$52,003	\$65,080
25-1071	Health Specialties Teachers, Postsecondary	1,800	\$44,219	\$23,649	\$28,541	\$41,969	\$54,215	\$68,309
25-1072	Nursing Instructors & Teachers, Postsecondary	710	\$39,588	\$26,160	\$30,090	\$34,606	\$49,162	\$58,844
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	90	\$35,226	\$22,296	\$26,154	\$34,360	\$41,711	\$47,263
25-1112	Law Teachers, Postsecondary	10	\$45,629	\$21,137	\$37,164	\$42,359	\$49,715	\$94,478
25-1123	English Language & Literature Teachers, Postsecondary	1,670	\$37,314	\$21,847	\$25,336	\$33,161	\$44,611	\$64,387
25-1125	History Teachers, Postsecondary	120	\$40,116	\$25,106	\$31,190	\$35,746	\$50,607	\$63,290
25-1126	Philosophy & Religion Teachers, Postsecondary	110	\$41,735	\$24,856	\$29,103	\$39,164	\$52,522	\$65,424
25-1192	Home Economics Teachers, Postsecondary	80	\$37,570	\$24,743	\$26,910	\$31,751	\$49,411	\$63,858
25-1194	Vocational Education Teachers, Postsecondary	3,030	\$36,226	\$16,147	\$24,554	\$34,500	\$44,443	\$57,381



## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
25-1199	Postsecondary Teachers, All Other	2,560	\$48,039	\$19,239	\$26,051	\$42,204	\$67,893	\$87,737
25-2011	Preschool Teachers, Except Special Education	6,760	\$20,563	\$13,473	\$15,748	\$18,522	\$22,826	\$31,446
25-2012	Kindergarten Teachers, Except Special Education	2,950	\$39,446	\$25,315	\$30,864	\$36,774	\$47,009	\$59,133
25-2021	Elementary School Teachers, Except Special Education	33,760	\$36,272	\$23,820	\$28,433	\$34,039	\$42,822	\$53,054
25-2022	Middle School Teachers, Except Special & Vocational Education	7,580	\$39,595	\$26,679	\$31,801	\$37,306	\$46,576	\$57,291
25-2023	Vocational Education Teachers, Middle School	180	\$36,476	\$27,075	\$31,050	\$35,848	\$41,464	\$45,516
25-2031	Secondary School Teachers, Except Special & Vocational Education	12,920	\$41,209	\$26,360	\$32,005	\$39,532	\$50,311	\$60,484
25-2032	Vocational Education Teachers, Secondary School	880	\$38,102	\$25,407	\$30,882	\$37,924	\$44,258	\$53,734
25-2041	Special Education Teachers, Preschool, Kindergarten, & Elementary	3,460	\$38,618	\$24,444	\$30,076	\$36,252	\$45,909	\$58,018
25-2042	Special Education Teachers, Middle School	840	\$37,373	\$27,750	\$31,566	\$35,796	\$43,199	\$51,947
25-2043	Special Education Teachers, Secondary School	1,210	\$46,234	\$27,414	\$33,325	\$42,085	\$58,347	\$73,982
25-3011	Adult Literacy, Remedial Education, & GED Teachers & Instructors	1,250	\$32,218	\$21,674	\$25,054	\$30,403	\$37,801	\$45,671
25-3021	Self-Enrichment Education Teachers	2,730	\$30,007	\$14,422	\$17,321	\$23,735	\$37,480	\$54,457
25-3099	Teachers & Instructors, All Other	1,810	\$42,820	\$24,099	\$29,193	\$41,800	\$55,105	\$66,018
25-4011	Archivists	60	\$48,686	\$25,542	\$34,130	\$44,953	\$58,248	\$71,490
25-4012	Curators	180	\$45,230	\$26,602	\$32,455	\$44,995	\$55,180	\$67,453
25-4013	Museum Technicians & Conservators	250	\$31,575	\$18,592	\$22,509	\$29,832	\$38,766	\$48,942
25-4021	Librarians	2,410	\$43,290	\$28,164	\$34,212	\$42,192	\$52,031	\$62,038
25-4031	Library Technicians	1,810	\$26,377	\$16,776	\$20,169	\$24,734	\$31,530	\$39,724
25-9011	Audio-Visual Collections Specialists	130	\$26,314	\$12,645	\$14,554	\$24,587	\$35,119	\$47,140
25-9031	Instructional Coordinators	2,940	\$39,087	\$23,796	\$29,741	\$36,637	\$45,802	\$56,663
25-9041	Teacher Assistants	21,310	\$18,669	\$13,276	\$15,434	\$17,899	\$21,358	\$24,905
25-9099	Education, Training, & Library Workers, All Other	140	\$34,738	\$20,596	\$27,976	\$35,444	\$42,018	\$46,068
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	23,250	\$38,096	\$17,783	\$23,176	\$31,997	\$45,254	\$62,238
27-1011	Art Directors	220	\$56,945	\$30,116	\$42,307	\$52,581	\$66,013	\$90,298
27-1012	Craft Artists	40	\$25,349	\$16,991	\$20,165	\$23,190	\$28,991	\$34,921
27-1013	Fine Artists, Including Painters, Sculptors, & Illustrators	90	\$45,658	\$12,580	\$14,651	\$41,642	\$59,979	\$103,953
27-1014	Multi-Media Artists & Animators	500	\$35,596	\$20,460	\$23,123	\$31,183	\$43,548	\$56,535
27-1021	Commercial & Industrial Designers	340	\$46,637	\$26,578	\$32,300	\$40,748	\$52,746	\$70,648
27-1022	Fashion Designers		\$54,643	\$21,933	\$30,511	\$38,715	\$77,480	\$108,257
27-1023	Floral Designers	1,220	\$20,269	\$12,495	\$14,454	\$20,459	\$25,165	\$28,263
27-1024	Graphic Designers	3,010	\$37,394	\$19,450	\$24,894	\$34,199	\$44,993	\$57,732
27-1025	Interior Designers	1,220	\$38,803	\$21,026	\$26,403	\$35,597	\$46,014	\$57,553
27-1026	Merchandise Displayers & Window Trimmers	1,090	\$24,878	\$16,406	\$19,528	\$23,473	\$27,647	\$34,421
27-1027	Set & Exhibit Designers	130	\$29,265	\$17,402	\$22,951	\$27,620	\$34,494	\$45,343
27-1029	Designers, All Other	170	\$45,152	\$25,136	\$33,043	\$43,673	\$54,054	\$68,219
27-2011	Actors	80						
27-2012	Producers & Directors	660	\$52,366	\$24,602	\$32,322	\$43,108	\$64,490	\$92,542
27-2021	Athletes & Sports Competitors	410	\$123,959	\$23,348	\$30,395			

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
27-2022	Coaches & Scouts	1,360	\$28,443	\$12,657	\$16,141	\$21,824	\$29,296	\$51,846
27-2023	Umpires, Referees, & Other Sports Officials	490	\$32,826	\$15,045	\$17,596	\$24,202	\$32,403	\$54,004
27-2031	Dancers	80						
27-2032	Choreographers	370	\$34,981	\$14,751	\$17,952	\$33,817	\$44,142	\$56,243
27-2041	Music Directors & Composers		\$66,479	\$23,584	\$25,616	\$31,003	\$56,163	
27-2042	Musicians & Singers	400						
27-2099	Entertainers & Performers, Sports & Related Workers, All Other	80						
27-3011	Radio & Television Announcers	360	\$35,346	\$14,693	\$18,671	\$27,125	\$50,150	\$63,106
27-3012	Public Address System & Other Announcers	140	\$30,908	\$12,616	\$15,857	\$21,097	\$32,488	\$50,418
27-3021	Broadcast News Analysts	170	\$48,605	\$23,257	\$33,166	\$47,154	\$62,446	\$73,092
27-3022	Reporters & Correspondents	890	\$36,452	\$20,775	\$24,397	\$30,325	\$44,366	\$58,388
27-3031	Public Relations Specialists	2,470	\$40,845	\$22,485	\$29,117	\$37,610	\$49,059	\$65,510
27-3041	Editors	1,360	\$40,731	\$24,954	\$30,279	\$37,326	\$50,464	\$63,738
27-3042	Technical Writers	840	\$49,348	\$30,222	\$37,991	\$47,705	\$58,680	\$70,073
27-3043	Writers & Authors	620	\$40,320	\$21,856	\$27,834	\$35,757	\$48,345	\$64,640
27-3091	Interpreters & Translators	1,170	\$30,122	\$18,945	\$23,782	\$29,165	\$34,866	\$44,070
27-3099	Media & Communication Workers, All Other	340	\$44,711	\$22,560	\$28,698	\$36,589	\$54,932	\$73,905
27-4011	Audio & Video Equipment Technicians	610	\$30,049	\$14,616	\$19,893	\$26,327	\$37,992	\$52,887
27-4012	Broadcast Technicians	420	\$34,008	\$16,515	\$23,743	\$31,646	\$43,612	\$55,345
27-4013	Radio Operators	20	\$36,760	\$16,625	\$22,387	\$40,046	\$44,401	\$53,567
27-4014	Sound Engineering Technicians	120	\$27,261	\$12,651	\$15,776	\$24,537	\$29,388	\$47,940
27-4021	Photographers	1,050	\$29,629	\$18,972	\$22,025	\$28,192	\$36,421	\$43,397
27-4031	Camera Operators, Television, Video, & Motion Picture		\$30,687	\$18,915	\$24,790	\$31,040	\$35,064	\$41,954
27-4032	Film & Video Editors	150	\$32,655	\$17,545	\$21,694	\$31,443	\$36,305	\$54,233
27-4099	Media & Communication Equipment Workers, All Other	150	\$57,204	\$26,568	\$40,227	\$59,958	\$76,265	\$85,691
29-0000	Healthcare Practitioners & Technical Occupations	97,800	\$58,498	\$23,182	\$33,101	\$46,477	\$67,125	\$102,853
29-1011	Chiropractors	610	\$131,904	\$50,102	\$82,858	\$125,061		
29-1021	Dentists, General	1,860	\$140,629	\$61,664	\$101,909	\$138,491		
29-1023	Orthodontists	30	\$154,563	\$57,254	\$98,132			
29-1031	Dietitians & Nutritionists	850	\$40,756	\$24,758	\$29,386	\$37,076	\$48,736	\$65,726
29-1041	Optometrists	370	\$72,659	\$25,857	\$44,155	\$70,792	\$96,940	\$117,376
29-1051	Pharmacists	3,530	\$83,041	\$66,662	\$77,274	\$85,163	\$93,644	\$106,484
29-1061	Anesthesiologists	210	\$165,563	\$95,172	\$114,723			
29-1062	Family & General Practitioners	2,430	\$161,782	\$83,976	\$128,989			
29-1063	Internists, General		\$180,849	\$124,666				
29-1064	Obstetricians & Gynecologists	170	\$149,476	\$34,608	\$88,356			
29-1065	Pediatricians, General		\$165,366	\$98,110	\$120,468			
29-1066	Psychiatrists	240	\$154,467	\$101,281	\$120,392			
29-1067	Surgeons	240	\$179,092	\$97,215				

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
29-1069	Physicians & Surgeons, All Other	2,340	\$158,298	\$94,060	\$112,394			
29-1071	Physician Assistants	1,510	\$61,510	\$25,212	\$35,887	\$65,776	\$81,583	\$92,810
29-1081	Podiatrists	210	\$110,774	\$44,213	\$84,015	\$117,196	\$139,063	
29-1111	Registered Nurses	32,470	\$52,981	\$37,603	\$43,093	\$52,249	\$62,737	\$72,236
29-1121	Audiologists	260	\$44,663	\$24,726	\$35,939	\$42,282	\$51,163	\$58,346
29-1122	Occupational Therapists	1,140	\$46,149	\$21,786	\$28,041	\$48,095	\$58,055	\$70,532
29-1123	Physical Therapists	2,180	\$63,881	\$39,755	\$50,243	\$61,727	\$76,702	\$92,140
29-1124	Radiation Therapists		\$69,873	\$57,755	\$62,073	\$68,779	\$78,943	\$90,270
29-1125	Recreational Therapists	340	\$28,587	\$16,439	\$20,427	\$29,314	\$35,389	\$42,517
29-1126	Respiratory Therapists	1,800	\$41,126	\$32,237	\$36,319	\$40,168	\$44,134	\$53,364
29-1127	Speech-Language Pathologists	1,140	\$47,129	\$28,154	\$35,695	\$45,876	\$56,795	\$72,137
29-1129	Therapists, All Other	50	\$40,654	\$31,860	\$36,870	\$40,731	\$44,602	\$52,154
29-1131	Veterinarians	1,090	\$62,956	\$35,490	\$44,318	\$59,809	\$78,217	\$98,101
29-1199	Health Diagnosing & Treating Practitioners, All Other	1,180	\$70,989	\$16,071	\$21,959	\$26,854	\$112,683	
29-2011	Medical & Clinical Laboratory Technologists	1,990	\$45,921	\$30,654	\$38,626	\$45,298	\$54,365	\$62,147
29-2012	Medical & Clinical Laboratory Technicians	3,090	\$28,283	\$18,667	\$21,898	\$27,347	\$33,708	\$40,167
29-2021	Dental Hygienists	2,400	\$69,896	\$58,275	\$62,300	\$69,013	\$80,352	\$88,311
29-2031	Cardiovascular Technologists & Technicians	830	\$38,681	\$22,703	\$26,986	\$33,966	\$44,906	\$67,611
29-2032	Diagnostic Medical Sonographers	910	\$58,173	\$37,705	\$46,000	\$56,973	\$72,661	\$85,702
29-2033	Nuclear Medicine Technologists	240	\$56,758	\$42,644	\$48,775	\$55,524	\$64,916	\$73,635
29-2034	Radiologic Technologists & Technicians	3,910	\$43,572	\$25,116	\$32,873	\$42,101	\$52,934	\$62,015
29-2041	Emergency Medical Technicians & Paramedics	1,780	\$27,721	\$15,234	\$18,374	\$25,669	\$35,136	\$44,534
29-2051	Dietetic Technicians	870	\$21,175	\$13,619	\$16,212	\$20,110	\$24,629	\$32,238
29-2052	Pharmacy Technicians	4,670	\$25,263	\$18,951	\$21,224	\$24,704	\$28,131	\$33,620
29-2053	Psychiatric Technicians	810	\$27,299	\$21,127	\$23,748	\$26,485	\$29,644	\$34,689
29-2054	Respiratory Therapy Technicians	500	\$33,422	\$22,574	\$29,078	\$33,367	\$37,512	\$44,553
29-2055	Surgical Technologists	1,240	\$40,217	\$25,076	\$30,260	\$35,256	\$43,629	\$60,113
29-2056	Veterinary Technologists & Technicians	1,640	\$26,048	\$17,257	\$19,451	\$22,006	\$32,443	\$42,033
29-2061	Licensed Practical & Licensed Vocational Nurses	8,100	\$36,516	\$26,044	\$31,211	\$37,137	\$42,115	\$45,240
29-2071	Medical Records & Health Information Technicians	3,040	\$26,287	\$16,932	\$20,234	\$24,690	\$31,038	\$39,472
29-2081	Opticians, Dispensing	1,010	\$27,003	\$17,282	\$20,793	\$25,804	\$32,336	\$41,056
29-2091	Orthotists & Prosthetists		\$72,603	\$59,138	\$66,044	\$75,629	\$83,332	\$87,953
29-2099	Health Technologists & Technicians, All Other	720	\$27,304	\$19,472	\$21,376	\$24,859	\$29,400	\$37,681
29-9011	Occupational Health & Safety Specialists	410	\$56,505	\$34,317	\$42,150	\$52,118	\$64,794	\$83,338
29-9012	Occupational Health & Safety Technicians	140	\$52,842	\$27,326	\$34,712	\$51,302	\$69,696	\$84,564
29-9091	Athletic Trainers	120	\$36,232	\$24,142	\$31,160	\$36,789	\$42,053	\$46,485
29-9099	Healthcare Practitioners & Technical Workers, All Other	510	\$29,650	\$18,650	\$20,031	\$22,333	\$29,767	\$50,289
31-0000	Healthcare Support Occupations	55,070	\$23,717	\$16,128	\$18,881	\$22,138	\$27,222	\$34,162
31-1011	Home Health Aides	8,850	\$18,779	\$14,944	\$16,342	\$18,612	\$21,138	\$22,827

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
31-1012	Nursing Aides, Orderlies, & Attendants	19,130	\$21,277	\$16,037	\$18,524	\$21,077	\$24,130	\$27,292
31-1013	Psychiatric Aides	590	\$20,965	\$16,314	\$18,588	\$20,777	\$23,598	\$26,735
31-2011	Occupational Therapist Assistants	210	\$32,857	\$15,761	\$18,980	\$33,977	\$43,501	\$51,488
31-2012	Occupational Therapist Aides	90	\$26,016	\$16,989	\$19,152	\$24,199	\$32,920	\$39,516
31-2021	Physical Therapist Assistants	1,530	\$31,798	\$19,846	\$23,704	\$31,292	\$37,578	\$44,374
31-2022	Physical Therapist Aides	1,420	\$18,889	\$12,602	\$14,495	\$18,633	\$22,269	\$26,578
31-9011	Massage Therapists	680	\$37,914	\$15,580	\$22,272	\$38,038	\$52,084	\$63,512
31-9091	Dental Assistants	5,180	\$31,017	\$17,938	\$25,515	\$30,990	\$37,616	\$42,874
31-9092	Medical Assistants	10,790	\$24,844	\$17,829	\$20,240	\$23,701	\$28,357	\$34,617
31-9093	Medical Equipment Preparers	430	\$23,808	\$17,942	\$20,008	\$22,863	\$26,808	\$31,253
31-9094	Medical Transcriptionists	1,460	\$29,745	\$22,080	\$25,761	\$29,837	\$33,791	\$36,957
31-9095	Pharmacy Aides	590	\$23,642	\$15,486	\$17,160	\$20,218	\$25,305	\$33,413
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	1,440	\$20,479	\$14,633	\$18,147	\$20,571	\$23,357	\$26,494
31-9099	Healthcare Support Workers, All Other	2,700	\$25,999	\$18,479	\$20,506	\$24,342	\$30,227	\$36,712
33-0000	Protective Service Occupations	62,310	\$33,657	\$16,122	\$21,172	\$30,877	\$43,372	\$55,958
33-1012	First-Line Supervisors/Managers of Police & Detectives	2,180	\$64,816	\$42,439	\$54,874	\$65,106	\$73,535	\$88,694
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Work	1,110	\$59,231	\$38,652	\$45,944	\$62,044	\$69,632	\$76,200
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	920	\$45,922	\$24,209	\$30,501	\$41,860	\$59,241	\$77,527
33-2011	Fire Fighters	4,930	\$35,918	\$14,119	\$25,760	\$35,849	\$46,233	\$56,039
33-2021	Fire Inspectors & Investigators	240	\$46,605	\$31,204	\$35,040	\$46,481	\$55,002	\$67,156
33-2022	Forest Fire Inspectors & Prevention Specialists	20	\$42,505	\$30,285	\$35,488	\$42,699	\$51,000	\$57,452
33-3011	Bailiffs	240	\$27,010	\$19,264	\$20,865	\$24,270	\$32,138	\$41,387
33-3021	Detectives & Criminal Investigators	1,680	\$52,296	\$34,138	\$39,277	\$47,006	\$66,072	\$79,252
33-3041	Parking Enforcement Workers	180	\$28,398	\$21,700	\$24,691	\$28,184	\$32,833	\$35,386
33-3051	Police & Sheriff's Patrol Officers	12,750	\$45,792	\$33,421	\$39,001	\$46,221	\$53,002	\$57,230
33-9011	Animal Control Workers	300	\$28,340	\$20,683	\$24,081	\$27,409	\$32,838	\$37,695
33-9021	Private Detectives & Investigators	470	\$54,458	\$21,231	\$28,490	\$38,129	\$59,643	\$75,627
33-9031	Gaming Surveillance Officers & Gaming Investigators	1,050	\$26,209	\$18,138	\$19,807	\$22,780	\$30,265	\$40,593
33-9032	Security Guards	19,860	\$21,798	\$14,752	\$16,888	\$20,464	\$25,073	\$31,867
33-9091	Crossing Guards	1,150	\$15,801	\$11,986	\$13,516	\$15,661	\$17,410	\$19,474
33-9092	Lifeguards, Ski Patrol, & Other Recreational Protective Service Worl	2,240	\$17,792	\$12,163	\$13,917	\$17,437	\$21,108	\$23,639
33-9099	Protective Service Workers, All Other	2,390	\$30,821	\$21,978	\$24,266	\$27,517	\$35,355	\$44,438
35-0000	Food Preparation & Serving-Related Occupations	207,660	\$16,716	\$11,728	\$12,729	\$14,449	\$18,490	\$25,547
35-1011	Chefs & Head Cooks	1,730	\$37,085	\$21,240	\$26,622	\$35,729	\$43,838	\$54,477
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Wo	15,310	\$25,818	\$16,642	\$19,829	\$23,974	\$30,229	\$36,125
35-2011	Cooks, Fast Food	13,500	\$15,903	\$11,972	\$13,337	\$15,537	\$17,695	\$21,678
35-2012	Cooks, Institution & Cafeteria	4,270	\$21,120	\$14,902	\$17,389	\$20,542	\$24,085	\$28,292
35-2014	Cooks, Restaurant	14,580	\$20,120	\$14,301	\$16,623	\$20,077	\$23,495	\$26,967
35-2015	Cooks, Short Order	3,040	\$18,101	\$12,755	\$15,151	\$17,467	\$21,124	\$25,139



## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
35-2021	Food Preparation Workers	18,330	\$18,102	\$12,120	\$13,715	\$16,201	\$20,856	\$29,267
35-3011	Bartenders	8,410	\$16,674	\$11,611	\$12,429	\$13,792	\$17,577	\$27,113
35-3021	Combined Food Preparation & Serving Workers, Including Fast Foo	46,540	\$14,695	\$11,642	\$12,442	\$13,774	\$16,007	\$18,381
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	6,630	\$15,280	\$11,540	\$12,466	\$14,008	\$16,965	\$21,644
35-3031	Waiters & Waitresses	45,180	\$14,705	\$11,493	\$12,152	\$13,250	\$14,442	\$21,208
35-3041	Food Servers, Nonrestaurant	3,350	\$16,349	\$11,736	\$12,674	\$14,252	\$17,726	\$25,204
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	7,990	\$13,392	\$11,421	\$12,041	\$13,075	\$14,121	\$16,631
35-9021	Dishwashers	11,300	\$14,039	\$11,637	\$12,475	\$13,872	\$15,762	\$17,414
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	7,390	\$15,512	\$11,746	\$12,893	\$14,951	\$17,528	\$21,003
35-9099	Food Preparation & Serving Related Workers, All Other	100	\$16,967	\$12,373	\$14,192	\$16,472	\$18,784	\$22,262
37-0000	Building & Grounds Cleaning & Maintenance Occupations	83,510	\$19,401	\$12,487	\$14,515	\$17,351	\$21,981	\$29,510
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Work	3,780	\$28,126	\$15,526	\$20,382	\$26,721	\$34,278	\$42,526
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & C	2,770	\$34,781	\$20,743	\$24,801	\$31,674	\$42,595	\$54,191
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	30,700	\$18,558	\$12,181	\$14,017	\$17,017	\$21,323	\$27,858
37-2012	Maids & Housekeeping Cleaners	19,910	\$15,711	\$11,957	\$13,201	\$15,322	\$17,732	\$20,934
37-2021	Pest Control Workers	2,010	\$26,784	\$16,419	\$20,144	\$24,965	\$31,210	\$41,347
37-3011	Landscaping & Groundskeeping Workers	24,020	\$19,455	\$13,428	\$15,464	\$17,810	\$22,062	\$28,062
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	180	\$26,586	\$17,698	\$23,153	\$26,136	\$29,265	\$35,672
37-3013	Tree Trimmers & Pruners	70	\$24,825	\$18,580	\$20,710	\$24,327	\$28,590	\$33,301
37-3019	Grounds Maintenance Workers, All Other	60	\$34,029	\$16,292	\$21,409	\$30,265	\$49,025	\$53,927
39-0000	Personal Care & Service Occupations	55,350	\$24,286	\$12,860	\$15,279	\$19,233	\$27,152	\$43,198
39-1011	Gaming Supervisors	910	\$38,576	\$25,420	\$29,815	\$34,890	\$45,892	\$57,517
39-1012	Slot Key Persons	1,540	\$26,262	\$18,749	\$21,233	\$24,940	\$28,701	\$37,142
39-1021	First-Line Supervisors/Managers of Personal Service Workers	2,280	\$34,143	\$21,644	\$24,604	\$29,747	\$40,144	\$51,395
39-2021	Nonfarm Animal Caretakers	1,450	\$19,744	\$12,788	\$14,927	\$17,909	\$22,537	\$29,070
39-3011	Gaming Dealers	1,670	\$16,302	\$11,687	\$12,541	\$13,964	\$17,019	\$25,330
39-3012	Gaming & Sports Book Writers & Runners	850	\$19,953	\$11,984	\$13,822	\$17,405	\$22,334	\$34,720
39-3019	Gaming Service Workers, All Other	700	\$21,203	\$16,540	\$18,620	\$20,623	\$22,743	\$27,045
39-3021	Motion Picture Projectionists	80	\$18,590	\$12,325	\$13,786	\$16,998	\$21,573	\$27,886
39-3031	Ushers, Lobby Attendants, & Ticket Takers	2,460	\$14,321	\$11,711	\$12,552	\$13,954	\$16,106	\$17,866
39-3091	Amusement & Recreation Attendants	3,870	\$16,903	\$11,843	\$13,012	\$15,286	\$19,803	\$25,480
39-3092	Costume Attendants	30	\$29,197	\$18,427	\$22,121	\$29,386	\$33,687	\$38,766
39-3093	Locker Room, Coatroom, & Dressing Room Attendants	410	\$18,014	\$12,699	\$14,715	\$17,251	\$20,876	\$24,195
39-3099	Entertainment Attendants & Related Workers, All Other	300	\$17,699	\$12,737	\$14,698	\$17,041	\$20,337	\$23,085
39-4011	Embalmers	110	\$34,306	\$25,388	\$29,013	\$34,554	\$40,132	\$44,166
39-4021	Funeral Attendants	220	\$22,105	\$15,365	\$17,224	\$20,761	\$24,933	\$29,031
39-5011	Barbers	200	\$20,632	\$13,111	\$15,504	\$18,301	\$25,731	\$28,815
39-5012	Hairdressers, Hairstylists, & Cosmetologists	4,660	\$21,333	\$12,351	\$14,474	\$17,767	\$24,981	\$34,944
39-5092	Manicurists & Pedicurists		\$17,328	\$12,362	\$14,169	\$17,909	\$20,167	\$21,754

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
39-5093	Shampooers	170	\$13,899	\$11,393	\$12,127	\$13,350	\$15,210	\$18,320
39-5094	Skin Care Specialists	500	\$27,023	\$12,662	\$14,712	\$18,280	\$33,157	\$53,411
39-6011	Baggage Porters & Bellhops	890	\$22,265	\$11,783	\$12,939	\$15,604	\$24,099	\$42,943
39-6012	Concierges	450	\$22,290	\$15,400	\$17,922	\$20,860	\$24,932	\$32,043
39-6021	Tour Guides & Escorts	920	\$27,708	\$14,870	\$20,913	\$27,865	\$34,540	\$40,503
39-6022	Travel Guides	290	\$26,997	\$14,590	\$21,580	\$28,554	\$32,794	\$35,407
39-9011	Child Care Workers	5,900	\$16,412	\$12,219	\$13,874	\$16,130	\$18,344	\$21,657
39-9021	Personal & Home Care Aides	8,810	\$19,510	\$14,854	\$16,368	\$18,682	\$20,979	\$22,358
39-9031	Fitness Trainers & Aerobics Instructors	3,230	\$28,405	\$15,676	\$18,846	\$27,812	\$35,479	\$42,951
39-9032	Recreation Workers	4,420	\$24,934	\$13,274	\$16,065	\$21,257	\$30,201	\$43,616
39-9041	Residential Advisors	310	\$25,082	\$14,518	\$17,241	\$24,598	\$31,622	\$36,499
39-9099	Personal Care & Service Workers, All Other	2,290	\$18,334	\$12,433	\$14,194	\$17,718	\$21,513	\$23,530
41-0000	Sales & Related Occupations	250,540	\$30,783	\$13,776	\$16,741	\$22,677	\$35,949	\$56,078
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	19,810	\$37,335	\$19,912	\$24,470	\$32,347	\$42,693	\$58,602
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	6,460	\$62,568	\$27,520	\$38,513	\$52,958	\$72,429	\$102,060
41-2011	Cashiers	59,100	\$19,067	\$12,544	\$14,564	\$17,209	\$21,905	\$30,465
41-2012	Gaming Change Persons & Booth Cashiers	990	\$20,126	\$14,971	\$16,394	\$19,148	\$22,483	\$27,581
41-2021	Counter & Rental Clerks	9,740	\$22,822	\$12,954	\$15,300	\$19,651	\$25,763	\$34,491
41-2022	Parts Salespersons	3,540	\$29,649	\$17,494	\$20,506	\$27,166	\$36,815	\$46,952
41-2031	Retail Salespersons	72,290	\$23,934	\$13,081	\$15,543	\$19,493	\$26,707	\$39,009
41-3011	Advertising Sales Agents	2,740	\$42,517	\$17,260	\$23,625	\$36,612	\$55,581	\$76,551
41-3021	Insurance Sales Agents	5,550	\$49,001	\$25,910	\$31,195	\$40,285	\$56,749	\$85,064
41-3031	Securities, Commodities, & Financial Services Sales Agents	3,030	\$55,975	\$23,804	\$28,097	\$37,070	\$62,097	\$126,555
41-3041	Travel Agents	3,230	\$21,851	\$14,355	\$16,666	\$20,006	\$25,734	\$31,985
41-3099	Sales Representatives, Services, All Other	4,230	\$48,554	\$25,904	\$34,349	\$41,909	\$57,176	\$82,514
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Sc	11,790	\$50,660	\$25,313	\$34,439	\$44,532	\$58,328	\$84,191
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technic	25,200	\$44,834	\$21,766	\$29,514	\$40,637	\$54,923	\$71,375
41-9011	Demonstrators & Product Promoters	770	\$27,513	\$15,942	\$19,052	\$22,104	\$27,959	\$44,205
41-9021	Real Estate Brokers	1,750	\$118,474	\$26,113	\$38,150	\$105,890		
41-9022	Real Estate Sales Agents	2,410	\$57,163	\$17,558	\$23,099	\$38,016	\$75,066	\$127,221
41-9031	Sales Engineers	970	\$66,156	\$32,443	\$42,673	\$60,598	\$79,287	\$107,870
41-9041	Telemarketers	13,710	\$20,859	\$14,789	\$16,509	\$19,127	\$22,329	\$29,166
41-9091	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers		\$21,396	\$15,484	\$17,975	\$20,737	\$23,811	\$27,188
41-9099	Sales & Related Workers, All Other	2,770	\$27,701	\$13,726	\$16,218	\$20,066	\$30,850	\$53,057
43-0000	Office & Administrative Support Occupations	421,190	\$28,061	\$16,249	\$20,273	\$25,907	\$33,625	\$42,841
43-1011	First-Line Supervisors/Managers of Office & Administrative Support	27,580	\$44,880	\$25,843	\$32,260	\$41,315	\$53,565	\$69,471
43-2011	Switchboard Operators, Including Answering Service	3,900	\$22,025	\$15,704	\$18,790	\$21,538	\$25,334	\$28,607
43-2021	Telephone Operators	460	\$21,287	\$15,975	\$17,428	\$19,427	\$22,683	\$28,129
43-2099	Communications Equipment Operators, All Other	210	\$30,957	\$21,078	\$25,029	\$30,360	\$37,210	\$42,476

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Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-3011	Bill & Account Collectors	10,460	\$25,947	\$17,336	\$20,301	\$25,186	\$30,492	\$35,401
43-3021	Billing & Posting Clerks & Machine Operators	8,550	\$28,196	\$19,560	\$22,842	\$27,247	\$33,101	\$38,216
43-3031	Bookkeeping, Accounting, & Auditing Clerks	29,040	\$28,768	\$19,004	\$22,901	\$27,568	\$33,740	\$40,929
43-3041	Gaming Cage Workers	1,060	\$22,646	\$17,497	\$19,879	\$22,250	\$25,603	\$28,870
43-3051	Payroll & Timekeeping Clerks	5,190	\$28,063	\$16,548	\$21,600	\$27,619	\$34,075	\$40,627
43-3061	Procurement Clerks	1,180	\$31,499	\$20,141	\$23,916	\$30,491	\$37,355	\$43,929
43-3071	Tellers	7,810	\$22,557	\$16,393	\$19,737	\$22,228	\$25,670	\$29,122
43-4011	Brokerage Clerks	1,180	\$31,809	\$21,106	\$24,895	\$31,707	\$37,964	\$44,193
43-4021	Correspondence Clerks	410	\$30,121	\$23,654	\$25,976	\$29,464	\$33,959	\$38,447
43-4031	Court, Municipal, & License Clerks	2,820	\$28,369	\$22,010	\$24,209	\$26,916	\$31,564	\$36,912
43-4041	Credit Authorizers, Checkers, & Clerks	4,020	\$28,857	\$16,269	\$20,089	\$26,443	\$36,571	\$42,706
43-4051	Customer Service Representatives	58,070	\$26,826	\$16,740	\$20,277	\$25,021	\$31,185	\$38,882
43-4071	File Clerks	4,980	\$21,130	\$14,647	\$16,950	\$20,414	\$24,934	\$28,812
43-4081	Hotel, Motel, & Resort Desk Clerks	4,130	\$17,122	\$12,348	\$13,893	\$16,470	\$19,985	\$22,782
43-4111	Interviewers, Except Eligibility & Loan	3,880	\$22,671	\$13,804	\$18,460	\$22,673	\$26,892	\$30,651
43-4121	Library Assistants, Clerical	1,030	\$23,997	\$14,000	\$17,883	\$23,551	\$28,986	\$35,155
43-4131	Loan Interviewers & Clerks	5,970	\$29,721	\$19,131	\$23,928	\$27,988	\$35,252	\$44,087
43-4141	New Accounts Clerks	1,280	\$29,845	\$20,856	\$24,324	\$28,317	\$35,045	\$42,221
43-4151	Order Clerks	5,190	\$26,933	\$16,588	\$19,920	\$24,414	\$31,301	\$43,220
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	5,000	\$31,339	\$20,723	\$25,059	\$30,339	\$36,477	\$44,009
43-4171	Receptionists & Information Clerks	19,400	\$21,994	\$14,877	\$17,613	\$21,507	\$25,845	\$29,758
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	3,800	\$28,125	\$16,843	\$20,019	\$25,726	\$34,900	\$44,584
43-4199	Information & Record Clerks, All Other	3,760	\$34,771	\$20,351	\$24,844	\$30,801	\$39,900	\$55,542
43-5011	Cargo & Freight Agents	720	\$37,806	\$22,701	\$27,157	\$34,056	\$45,312	\$56,690
43-5021	Couriers & Messengers	2,420	\$21,952	\$14,739	\$18,481	\$21,711	\$25,210	\$28,019
43-5031	Police, Fire, & Ambulance Dispatchers	1,430	\$33,611	\$23,346	\$27,196	\$32,868	\$39,902	\$46,131
43-5032	Dispatchers, Except Police, Fire, & Ambulance	3,150	\$29,696	\$18,183	\$21,357	\$27,697	\$36,395	\$45,091
43-5041	Meter Readers, Utilities	1,070	\$37,234	\$20,370	\$26,965	\$34,426	\$47,807	\$58,578
43-5051	Postal Service Clerks	1,020	\$40,494	\$36,014	\$37,686	\$40,474	\$43,262	\$46,647
43-5052	Postal Service Mail Carriers	5,320	\$43,430	\$33,045	\$37,914	\$43,937	\$50,284	\$54,122
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Ope	3,220	\$37,613	\$26,043	\$36,035	\$39,173	\$42,312	\$44,195
43-5061	Production, Planning, & Expediting Clerks	4,770	\$37,652	\$20,941	\$27,540	\$36,261	\$45,301	\$56,850
43-5071	Shipping, Receiving, & Traffic Clerks	15,570	\$23,319	\$15,375	\$17,169	\$21,804	\$27,766	\$34,909
43-5081	Stock Clerks & Order Fillers	25,770	\$21,968	\$14,165	\$16,191	\$20,094	\$26,594	\$33,703
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	1,080	\$26,671	\$16,450	\$19,940	\$27,286	\$32,930	\$36,040
43-6011	Executive Secretaries & Administrative Assistants	28,420	\$32,671	\$22,807	\$26,105	\$31,382	\$37,722	\$45,124
43-6012	Legal Secretaries	4,350	\$37,564	\$25,965	\$30,712	\$36,567	\$43,411	\$49,319
43-6013	Medical Secretaries	3,070	\$28,310	\$19,781	\$23,164	\$27,188	\$33,402	\$38,970
43-6014	Secretaries, Except Legal, Medical, & Executive	26,180	\$25,525	\$16,546	\$20,269	\$24,694	\$29,966	\$35,859

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-9011	Computer Operators	2,630	\$29,694	\$18,508	\$22,875	\$28,337	\$34,588	\$43,581
43-9021	Data Entry Keyers	6,740	\$24,041	\$16,225	\$19,672	\$23,158	\$27,546	\$33,984
43-9022	Word Processors & Typists	2,090	\$25,441	\$16,381	\$19,406	\$23,058	\$30,642	\$38,022
43-9031	Desktop Publishers	270	\$26,747	\$12,028	\$13,526	\$25,138	\$34,841	\$44,710
43-9041	Insurance Claims & Policy Processing Clerks	2,650	\$30,199	\$20,583	\$24,314	\$28,795	\$35,251	\$42,941
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	2,540	\$20,708	\$13,536	\$16,573	\$20,318	\$23,905	\$28,522
43-9061	Office Clerks, General	47,150	\$24,524	\$14,670	\$17,674	\$22,400	\$29,013	\$36,133
43-9071	Office Machine Operators, Except Computer	2,300	\$25,111	\$15,646	\$18,532	\$23,110	\$29,358	\$39,346
43-9081	Proofreaders & Copy Markers	950	\$16,401	\$11,511	\$12,404	\$13,891	\$19,390	\$24,225
43-9111	Statistical Assistants	180	\$30,206	\$19,456	\$21,827	\$26,935	\$37,062	\$47,603
43-9199	Office & Administrative Support Workers, All Other	2,250	\$30,592	\$17,686	\$22,181	\$29,070	\$38,658	\$44,681
45-0000	Farming, Fishing, & Forestry Occupations	12,400	\$16,660	\$11,835	\$12,765	\$14,318	\$17,487	\$24,173
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Wc	450	\$39,483	\$20,502	\$30,956	\$37,826	\$45,512	\$62,543
45-2021	Animal Breeders		\$44,371	\$32,986	\$38,069	\$43,959	\$51,568	\$56,807
45-2041	Graders & Sorters, Agricultural Products	420	\$17,685	\$12,357	\$13,715	\$16,288	\$20,015	\$25,794
45-2091	Agricultural Equipment Operators	1,070	\$18,044	\$12,108	\$13,368	\$16,408	\$21,532	\$26,964
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	9,550	\$14,243	\$11,661	\$12,447	\$13,756	\$15,723	\$17,755
45-2093	Farmworkers, Farm & Ranch Animals	110	\$21,351	\$12,759	\$15,041	\$19,622	\$26,054	\$33,534
45-2099	Agricultural Workers, All Other	230	\$25,916	\$17,168	\$20,120	\$23,487	\$30,866	\$40,083
45-4011	Forest & Conservation Workers		\$31,590	\$18,950	\$23,351	\$31,701	\$38,923	\$44,648
45-4022	Logging Equipment Operators	80	\$27,365	\$16,140	\$18,064	\$24,797	\$33,431	\$47,422
47-0000	Construction & Extraction Occupations	167,840	\$31,494	\$17,259	\$22,285	\$29,467	\$38,597	\$47,905
47-1011	First-Line Supervisors/Managers of Construction Trades & Extractio	11,610	\$50,459	\$32,342	\$38,890	\$46,784	\$59,157	\$72,330
47-2011	Boilermakers		\$43,078	\$36,697	\$38,676	\$41,886	\$45,096	\$57,175
47-2021	Brickmasons & Blockmasons	3,310	\$34,410	\$21,574	\$28,602	\$34,722	\$41,622	\$45,914
47-2022	Stonemasons	1,090	\$28,509	\$18,799	\$22,816	\$26,586	\$33,535	\$43,067
47-2031	Carpenters	28,390	\$32,941	\$20,170	\$24,803	\$31,114	\$39,267	\$47,677
47-2041	Carpet Installers	1,170	\$30,033	\$17,580	\$22,843	\$28,779	\$34,909	\$43,729
47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles	200	\$31,349	\$13,160	\$19,769	\$26,117	\$36,740	\$58,041
47-2044	Tile & Marble Setters	2,520	\$30,589	\$17,098	\$21,122	\$28,613	\$38,225	\$47,484
47-2051	Cement Masons & Concrete Finishers	8,660	\$31,250	\$19,892	\$25,323	\$30,941	\$37,090	\$43,512
47-2061	Construction Laborers	20,580	\$24,075	\$14,793	\$18,188	\$22,660	\$27,837	\$34,854
47-2071	Paving, Surfacing, & Tamping Equipment Operators	1,680	\$34,079	\$21,219	\$27,271	\$33,292	\$40,141	\$45,472
47-2073	Operating Engineers & Other Construction Equipment Operators	9,050	\$35,434	\$24,832	\$30,101	\$35,308	\$41,309	\$45,592
47-2081	Drywall & Ceiling Tile Installers	7,430	\$28,438	\$18,367	\$22,811	\$27,918	\$33,938	\$40,596
47-2082	Tapers	3,900	\$28,287	\$16,649	\$23,236	\$28,272	\$34,124	\$40,181
47-2111	Electricians	11,240	\$37,239	\$21,114	\$27,554	\$36,708	\$45,218	\$55,499
47-2121	Glaziers	750	\$26,112	\$17,972	\$21,132	\$25,056	\$29,127	\$38,994
47-2131	Insulation Workers, Floor, Ceiling, & Wall	780	\$22,779	\$14,947	\$17,096	\$21,061	\$26,734	\$34,168



## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
47-2141	Painters, Construction & Maintenance	6,030	\$27,310	\$18,428	\$21,931	\$26,571	\$32,136	\$36,692
47-2142	Paperhangers	260	\$25,842	\$19,574	\$20,915	\$23,134	\$31,386	\$35,024
47-2151	Pipelayers	1,700	\$26,978	\$20,005	\$22,627	\$25,261	\$28,245	\$36,872
47-2152	Plumbers, Pipefitters, & Steamfitters	7,980	\$36,875	\$22,165	\$28,903	\$35,559	\$44,936	\$54,685
47-2161	Plasterers & Stucco Masons	3,460	\$28,685	\$16,372	\$22,202	\$27,983	\$34,191	\$41,959
47-2171	Reinforcing Iron & Rebar Workers	400	\$37,637	\$19,345	\$25,100	\$31,200	\$40,402	\$77,335
47-2181	Roofers	4,010	\$29,903	\$17,967	\$23,172	\$29,514	\$36,191	\$42,610
47-2211	Sheet Metal Workers	3,650	\$34,276	\$20,196	\$26,574	\$33,902	\$42,284	\$49,072
47-2221	Structural Iron & Steel Workers	1,150	\$36,663	\$25,587	\$30,485	\$37,616	\$42,546	\$45,549
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marbl	2,160	\$21,854	\$15,291	\$18,035	\$21,509	\$25,941	\$29,074
47-3012	Helpers--Carpenters	5,540	\$18,108	\$12,793	\$14,705	\$17,829	\$21,168	\$23,997
47-3013	Helpers--Electricians	2,160	\$20,608	\$14,652	\$16,348	\$19,452	\$24,190	\$28,507
47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons	1,880	\$20,042	\$14,191	\$16,022	\$18,465	\$24,874	\$28,001
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	2,670	\$19,819	\$15,180	\$16,600	\$19,185	\$22,481	\$26,389
47-3016	Helpers--Roofers	770	\$17,632	\$12,993	\$14,986	\$16,936	\$20,044	\$24,298
47-3019	Helpers, Construction Trades, All Other	1,410	\$20,711	\$14,522	\$17,728	\$20,413	\$22,828	\$28,981
47-4011	Construction & Building Inspectors	1,870	\$43,114	\$27,315	\$33,662	\$42,215	\$52,098	\$61,451
47-4021	Elevator Installers & Repairers	240	\$49,615	\$37,386	\$41,953	\$49,731	\$57,606	\$67,595
47-4031	Fence Erectors	440	\$20,666	\$12,663	\$16,211	\$21,122	\$24,836	\$28,005
47-4041	Hazardous Materials Removal Workers		\$37,514	\$26,075	\$30,985	\$33,985	\$37,000	\$65,068
47-4051	Highway Maintenance Workers	2,050	\$27,503	\$19,652	\$23,196	\$26,580	\$31,633	\$36,696
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	410	\$31,685	\$19,558	\$24,645	\$29,653	\$39,339	\$46,141
47-4091	Segmental Pavers	80	\$27,252	\$18,652	\$21,959	\$28,039	\$32,875	\$35,741
47-4099	Construction & Related Workers, All Other	1,590	\$23,743	\$12,667	\$14,531	\$22,021	\$32,028	\$37,350
47-5021	Earth Drillers, Except Oil & Gas	550	\$36,289	\$22,759	\$29,916	\$36,754	\$42,695	\$46,560
47-5031	Explosives Workers, Ordnance Handling Experts, & Blasters	160	\$40,840	\$30,340	\$38,489	\$41,769	\$45,124	\$47,559
47-5049	Mining Machine Operators, All Other	20	\$30,542	\$20,355	\$22,755	\$27,461	\$39,072	\$44,515
47-5051	Rock Splitters, Quarry	240	\$26,104	\$18,849	\$21,753	\$26,020	\$29,963	\$34,409
47-5081	Helpers--Extraction Workers	290	\$24,273	\$15,230	\$19,523	\$22,787	\$27,597	\$37,723
47-5099	Extraction Workers, All Other		\$36,978	\$21,260	\$32,341	\$39,015	\$43,668	\$49,009
49-0000	Installation, Maintenance, & Repair Occupations	96,290	\$35,700	\$18,399	\$24,096	\$33,817	\$44,693	\$55,696
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repaire	7,600	\$51,645	\$30,300	\$37,913	\$48,299	\$63,874	\$78,758
49-2011	Computer, Automated Teller, & Office Machine Repairers	2,130	\$38,455	\$23,105	\$28,069	\$35,732	\$46,666	\$56,211
49-2021	Radio Mechanics	170	\$54,501	\$26,033	\$39,876	\$63,288	\$69,874	\$73,826
49-2022	Telecommunications Equipment Installers & Repairers, Except Line	3,360	\$48,621	\$35,949	\$46,900	\$50,969	\$54,790	\$57,335
49-2091	Avionics Technicians	640	\$43,797	\$27,241	\$37,285	\$45,462	\$52,105	\$56,198
49-2092	Electric Motor, Power Tool, & Related Repairers	190	\$32,729	\$17,696	\$24,984	\$34,785	\$41,384	\$44,739
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equip	70	\$41,380	\$22,088	\$35,643	\$42,875	\$50,953	\$56,061
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay	150	\$57,921	\$45,578	\$49,996	\$56,467	\$66,726	\$74,964

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	110	\$26,362	\$14,943	\$18,164	\$26,742	\$34,178	\$38,052
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	1,310	\$22,096	\$14,899	\$16,125	\$20,036	\$25,856	\$30,345
49-2098	Security & Fire Alarm Systems Installers	1,620	\$32,172	\$23,061	\$26,140	\$30,614	\$36,213	\$46,713
49-3011	Aircraft Mechanics & Service Technicians	3,190	\$45,889	\$30,238	\$36,312	\$44,113	\$53,557	\$68,447
49-3021	Automotive Body & Related Repairers	2,670	\$39,691	\$21,291	\$29,250	\$34,591	\$46,299	\$68,204
49-3022	Automotive Glass Installers & Repairers	1,190	\$27,527	\$18,966	\$20,197	\$22,249	\$35,420	\$45,309
49-3023	Automotive Service Technicians & Mechanics	14,690	\$34,249	\$17,547	\$23,086	\$32,923	\$42,542	\$52,248
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	3,900	\$35,898	\$23,869	\$28,990	\$34,933	\$42,694	\$50,493
49-3041	Farm Equipment Mechanics	460	\$30,410	\$16,280	\$20,189	\$30,236	\$37,289	\$45,254
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	2,420	\$38,946	\$27,905	\$33,764	\$39,455	\$44,165	\$50,604
49-3043	Rail Car Repairers	100	\$41,648	\$22,748	\$28,789	\$41,139	\$52,438	\$60,285
49-3051	Motorboat Mechanics	270	\$26,654	\$16,308	\$19,905	\$24,684	\$30,258	\$41,816
49-3052	Motorcycle Mechanics	240	\$22,816	\$14,906	\$16,443	\$20,941	\$27,811	\$34,555
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	170	\$28,126	\$15,041	\$20,398	\$27,847	\$35,888	\$42,567
49-3091	Bicycle Repairers	150	\$20,933	\$15,789	\$18,581	\$20,942	\$23,159	\$26,603
49-3092	Recreational Vehicle Service Technicians	410	\$28,306	\$19,849	\$22,941	\$29,021	\$33,924	\$36,750
49-3093	Tire Repairers & Changers	2,180	\$21,154	\$14,759	\$16,838	\$20,225	\$23,868	\$29,900
49-9011	Mechanical Door Repairers		\$35,313	\$23,823	\$27,464	\$38,408	\$43,173	\$46,094
49-9012	Control & Valve Installers & Repairers, Except Mechanical Door	840	\$40,888	\$25,298	\$31,471	\$38,391	\$50,706	\$62,479
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	5,490	\$37,093	\$21,778	\$28,070	\$36,998	\$44,417	\$54,119
49-9031	Home Appliance Repairers	860	\$33,471	\$18,185	\$27,896	\$34,208	\$40,844	\$45,443
49-9041	Industrial Machinery Mechanics	1,820	\$42,057	\$29,182	\$34,710	\$41,583	\$48,407	\$57,076
49-9042	Maintenance & Repair Workers, General	20,400	\$29,255	\$16,649	\$20,585	\$27,646	\$35,803	\$44,341
49-9044	Millwrights		\$42,799	\$30,979	\$38,751	\$42,288	\$45,784	\$51,511
49-9051	Electrical Power-Line Installers & Repairers	680	\$55,361	\$39,687	\$49,387	\$57,744	\$65,321	\$70,117
49-9052	Telecommunications Line Installers & Repairers	1,800	\$35,437	\$22,782	\$26,921	\$34,802	\$43,027	\$51,596
49-9061	Camera & Photographic Equipment Repairers		\$38,647	\$28,835	\$30,767	\$34,023	\$45,446	\$62,413
49-9062	Medical Equipment Repairers	110	\$57,287	\$22,390	\$32,896	\$44,485	\$98,099	\$113,124
49-9063	Musical Instrument Repairers & Tuners	80	\$27,702	\$19,055	\$23,570	\$25,854	\$28,150	\$42,630
49-9069	Precision Instrument & Equipment Repairers, All Other	140	\$34,841	\$24,725	\$26,897	\$31,463	\$41,348	\$52,150
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	540	\$29,318	\$19,600	\$22,423	\$28,471	\$35,022	\$42,177
49-9093	Fabric Menders, Except Garment	30	\$34,542	\$16,889	\$22,401	\$37,014	\$45,644	\$52,266
49-9094	Locksmiths & Safe Repairers	300	\$31,121	\$18,827	\$24,605	\$31,203	\$35,629	\$42,658
49-9095	Manufactured Building & Mobile Home Installers	310	\$22,011	\$12,861	\$14,815	\$22,546	\$28,362	\$32,731
49-9098	Helpers--Installation, Maintenance, & Repair Workers	3,610	\$21,528	\$14,332	\$16,801	\$19,861	\$24,540	\$32,845
49-9099	Installation, Maintenance, & Repair Workers, All Other	5,400	\$35,513	\$20,491	\$24,188	\$34,176	\$45,997	\$54,420
51-0000	Production Occupations	123,420	\$27,259	\$14,891	\$18,370	\$24,296	\$33,403	\$43,663
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	8,490	\$46,490	\$27,607	\$34,046	\$43,131	\$55,361	\$70,794
51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	830	\$30,874	\$19,645	\$22,628	\$27,853	\$37,301	\$46,382

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-2022	Electrical & Electronic Equipment Assemblers	2,670	\$26,931	\$17,739	\$20,430	\$24,993	\$32,005	\$41,054
51-2023	Electromechanical Equipment Assemblers	630	\$27,332	\$18,008	\$20,457	\$25,008	\$32,935	\$42,285
51-2031	Engine & Other Machine Assemblers		\$38,048	\$16,357	\$18,423	\$45,766	\$52,438	\$56,349
51-2041	Structural Metal Fabricators & Fitters	810	\$27,715	\$19,211	\$21,761	\$26,344	\$32,514	\$39,449
51-2091	Fiberglass Laminators & Fabricators	390	\$25,196	\$13,790	\$17,649	\$24,065	\$32,774	\$38,567
51-2092	Team Assemblers	17,480	\$22,913	\$14,618	\$17,358	\$21,536	\$26,642	\$33,454
51-2099	Assemblers & Fabricators, All Other	1,650	\$23,625	\$14,763	\$18,628	\$24,158	\$27,944	\$32,421
51-3011	Bakers	3,320	\$23,750	\$15,894	\$18,728	\$23,555	\$27,713	\$33,277
51-3021	Butchers & Meat Cutters	2,460	\$34,056	\$21,915	\$26,424	\$37,323	\$41,896	\$44,588
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	420	\$33,168	\$22,889	\$30,395	\$34,528	\$37,900	\$42,333
51-3023	Slaughterers & Meat Packers		\$22,079	\$15,474	\$17,668	\$21,226	\$26,149	\$31,036
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators & T	200	\$27,771	\$16,664	\$22,869	\$29,318	\$33,870	\$36,485
51-3092	Food Batchmakers	2,210	\$21,136	\$14,028	\$15,933	\$20,911	\$26,402	\$28,921
51-3093	Food Cooking Machine Operators & Tenders	380	\$22,035	\$15,293	\$18,361	\$20,963	\$24,265	\$29,941
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	980	\$33,635	\$19,926	\$23,846	\$31,342	\$40,267	\$46,356
51-4012	Numerical Tool & Process Control Programmers	130	\$52,240	\$34,793	\$41,300	\$53,483	\$65,023	\$70,769
51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal	1,150	\$24,371	\$13,962	\$17,135	\$22,610	\$30,728	\$36,717
51-4022	Forging Machine Setters, Operators, & Tenders, Metal & Plastic	480	\$27,070	\$18,388	\$21,570	\$26,238	\$31,394	\$36,712
51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic	500	\$23,603	\$17,673	\$19,822	\$22,963	\$26,913	\$30,982
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders,	1,860	\$23,011	\$15,118	\$17,886	\$22,045	\$26,960	\$32,680
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal	380	\$26,647	\$16,169	\$20,345	\$24,514	\$27,981	\$40,904
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operat	810	\$24,626	\$15,520	\$18,831	\$24,065	\$28,707	\$35,251
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal	820	\$35,215	\$22,530	\$27,493	\$37,896	\$42,640	\$45,575
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & P	490	\$27,745	\$12,792	\$18,845	\$28,078	\$36,285	\$42,988
51-4041	Machinists	4,090	\$34,558	\$21,363	\$26,158	\$33,020	\$41,248	\$49,162
51-4051	Metal-Refining Furnace Operators & Tenders	130	\$39,677	\$25,603	\$30,480	\$37,425	\$44,421	\$61,130
51-4052	Pourers & Casters, Metal	50	\$29,283	\$20,672	\$24,176	\$28,394	\$33,740	\$39,731
51-4062	Patternmakers, Metal & Plastic	20	\$33,789	\$20,247	\$23,279	\$27,994	\$44,095	\$51,485
51-4071	Foundry Mold & Coremakers	200	\$29,194	\$19,777	\$23,217	\$27,555	\$33,966	\$42,257
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Ten	1,490	\$24,523	\$16,905	\$19,858	\$22,967	\$28,684	\$33,915
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plasti	520	\$26,051	\$18,275	\$20,773	\$25,527	\$30,838	\$35,474
51-4111	Tool & Die Makers	610	\$42,348	\$27,693	\$35,170	\$41,930	\$50,051	\$57,980
51-4121	Welders, Cutters, Solderers, & Brazers	4,210	\$28,468	\$17,494	\$21,280	\$26,655	\$34,849	\$42,712
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tende	390	\$28,219	\$17,535	\$21,062	\$25,825	\$32,275	\$47,108
51-4191	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Pl	180	\$28,691	\$21,567	\$24,476	\$27,302	\$30,948	\$36,534
51-4192	Lay-Out Workers, Metal & Plastic	70	\$32,637	\$24,228	\$26,182	\$28,988	\$33,427	\$54,385
51-4193	Plating & Coating Machine Setters, Operators, & Tenders, Metal & F	390	\$25,259	\$14,337	\$17,267	\$22,805	\$31,850	\$41,340
51-4194	Tool Grinders, Filers, & Sharpeners	330	\$31,790	\$18,490	\$23,270	\$28,658	\$39,152	\$46,874
51-4199	Metal Workers & Plastic Workers, All Other	220	\$28,304	\$18,903	\$20,635	\$24,254	\$30,927	\$45,128

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-5011	Bindery Workers	640	\$22,942	\$13,275	\$16,264	\$21,136	\$29,020	\$36,414
51-5021	Job Printers	810	\$32,908	\$18,551	\$26,070	\$32,222	\$38,681	\$50,134
51-5022	Prepress Technicians & Workers	710	\$29,664	\$19,362	\$22,346	\$28,551	\$34,556	\$43,612
51-5023	Printing Machine Operators	3,030	\$30,705	\$19,645	\$21,723	\$29,110	\$40,698	\$45,187
51-6011	Laundry & Dry-Cleaning Workers	4,120	\$16,052	\$12,161	\$13,516	\$15,497	\$17,725	\$21,470
51-6021	Pressers, Textile, Garment, & Related Materials	1,530	\$16,304	\$11,855	\$13,184	\$15,724	\$18,063	\$22,493
51-6031	Sewing Machine Operators	1,480	\$19,290	\$13,367	\$15,662	\$18,692	\$22,360	\$26,837
51-6041	Shoe & Leather Workers & Repairers	140	\$19,256	\$11,890	\$13,221	\$19,113	\$24,642	\$28,004
51-6051	Sewers, Hand	30	\$29,598	\$15,664	\$19,380	\$25,316	\$41,406	\$50,021
51-6052	Tailors, Dressmakers, & Custom Sewers	350	\$27,111	\$16,244	\$19,255	\$24,886	\$32,666	\$43,498
51-6062	Textile Cutting Machine Setters, Operators, & Tenders	40	\$21,452	\$15,737	\$18,503	\$20,626	\$23,134	\$30,824
51-6063	Textile Knitting & Weaving Machine Setters, Operators, & Tenders		\$15,954	\$11,590	\$12,407	\$13,769	\$18,741	\$25,952
51-6064	Textile Winding, Twisting, & Drawing Out Machine Setters, Operators, & Tenders		\$22,643	\$17,273	\$19,883	\$23,094	\$26,068	\$27,978
51-6092	Fabric & Apparel Patternmakers	70	\$23,347	\$12,520	\$14,820	\$19,703	\$25,598	\$41,922
51-6093	Upholsterers	430	\$22,919	\$17,262	\$19,816	\$22,540	\$25,859	\$28,520
51-6099	Textile, Apparel, & Furnishings Workers, All Other		\$27,506	\$18,947	\$21,152	\$30,029	\$33,161	\$35,041
51-7011	Cabinetmakers & Bench Carpenters	1,720	\$26,402	\$16,334	\$19,361	\$23,898	\$30,555	\$37,669
51-7021	Furniture Finishers	530	\$25,496	\$14,836	\$17,797	\$24,482	\$32,627	\$38,944
51-7032	Patternmakers, Wood	50	\$27,892	\$19,377	\$22,888	\$25,716	\$28,973	\$40,803
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	800	\$19,174	\$13,018	\$14,968	\$17,575	\$22,963	\$27,404
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawir	1,150	\$23,782	\$15,355	\$18,056	\$22,226	\$29,969	\$34,190
51-8012	Power Distributors & Dispatchers	90	\$60,677	\$45,231	\$50,083	\$58,727	\$70,464	\$85,698
51-8013	Power Plant Operators	270	\$54,569	\$41,156	\$48,187	\$54,257	\$62,900	\$70,022
51-8021	Stationary Engineers & Boiler Operators	530	\$43,958	\$24,575	\$32,605	\$42,255	\$53,604	\$68,006
51-8031	Water & Liquid Waste Treatment Plant & System Operators	1,420	\$37,226	\$25,479	\$30,045	\$36,788	\$43,699	\$51,265
51-8091	Chemical Plant & System Operators	190	\$34,511	\$25,260	\$30,371	\$33,487	\$37,070	\$47,894
51-8092	Gas Plant Operators	30	\$53,892	\$37,355	\$42,283	\$49,984	\$60,649	\$70,623
51-8093	Petroleum Pump System Operators, Refinery Operators, & Gaugers	130	\$40,951	\$36,242	\$38,022	\$40,780	\$43,538	\$46,335
51-8099	Plant & System Operators, All Other	70	\$46,363	\$31,453	\$39,925	\$47,840	\$53,837	\$59,538
51-9011	Chemical Equipment Operators & Tenders	90	\$31,294	\$19,105	\$23,595	\$32,663	\$38,478	\$43,184
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters	620	\$27,577	\$17,006	\$20,434	\$28,103	\$33,923	\$39,683
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	760	\$30,161	\$16,513	\$22,186	\$30,521	\$37,647	\$43,419
51-9022	Grinding & Polishing Workers, Hand	1,130	\$21,241	\$13,218	\$15,868	\$20,142	\$24,197	\$30,156
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	1,060	\$26,382	\$16,127	\$20,583	\$25,661	\$31,596	\$38,867
51-9031	Cutters & Trimmers, Hand	200	\$23,326	\$15,248	\$17,584	\$24,787	\$27,582	\$29,400
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	560	\$23,641	\$16,703	\$19,342	\$21,952	\$26,732	\$33,667
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators	660	\$25,074	\$17,990	\$20,473	\$23,803	\$29,211	\$34,063
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	200	\$27,648	\$18,227	\$20,771	\$24,635	\$36,584	\$42,669
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	6,330	\$29,546	\$15,685	\$19,558	\$26,498	\$36,486	\$47,619



## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
51-9071	Jewelers & Precious Stone & Metal Workers	410	\$25,111	\$14,951	\$16,629	\$20,143	\$28,633	\$43,993
51-9081	Dental Laboratory Technicians	860	\$35,340	\$17,612	\$24,589	\$30,680	\$37,299	\$52,748
51-9082	Medical Appliance Technicians	30	\$25,976	\$19,268	\$21,520	\$24,942	\$29,712	\$34,886
51-9083	Ophthalmic Laboratory Technicians	1,030	\$29,811	\$16,587	\$19,940	\$29,140	\$37,869	\$43,491
51-9111	Packaging & Filling Machine Operators & Tenders	3,240	\$21,433	\$13,599	\$15,811	\$19,257	\$26,002	\$33,634
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	1,180	\$24,780	\$15,939	\$18,078	\$22,019	\$29,095	\$36,913
51-9122	Painters, Transportation Equipment	650	\$45,855	\$22,715	\$30,015	\$37,953	\$57,702	\$85,630
51-9123	Painting, Coating, & Decorating Workers	320	\$23,459	\$14,009	\$16,113	\$18,949	\$27,647	\$34,218
51-9131	Photographic Process Workers	700	\$27,836	\$19,233	\$23,605	\$26,346	\$29,867	\$39,363
51-9132	Photographic Processing Machine Operators	590	\$21,732	\$14,978	\$16,082	\$17,911	\$27,472	\$33,676
51-9191	Cementing & Gluing Machine Operators & Tenders	160	\$20,265	\$16,361	\$18,381	\$20,232	\$22,015	\$23,851
51-9192	Cleaning, Washing, & Metal Pickling Equipment Operators & Tenders	160	\$20,260	\$12,613	\$14,933	\$19,549	\$24,256	\$29,261
51-9193	Cooling & Freezing Equipment Operators & Tenders	70	\$21,473	\$13,593	\$15,567	\$19,575	\$26,226	\$33,801
51-9194	Etchers & Engravers	60	\$26,812	\$13,182	\$18,688	\$23,998	\$32,245	\$50,604
51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	1,000	\$20,086	\$12,052	\$13,949	\$16,949	\$23,232	\$33,993
51-9196	Paper Goods Machine Setters, Operators, & Tenders	730	\$31,235	\$19,897	\$23,879	\$29,838	\$35,536	\$47,450
51-9198	Helpers--Production Workers	9,530	\$18,443	\$12,468	\$14,442	\$17,674	\$21,605	\$25,758
51-9199	Production Workers, All Other	1,240	\$23,500	\$14,683	\$17,004	\$21,742	\$27,036	\$34,532
53-0000	Transportation & Material Moving Occupations	156,260	\$27,818	\$12,906	\$15,887	\$22,208	\$31,155	\$43,955
53-1011	Aircraft Cargo Handling Supervisors	150	\$48,235	\$27,526	\$33,972	\$44,934	\$62,810	\$71,876
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers	2,630	\$37,083	\$22,128	\$27,132	\$34,508	\$43,702	\$54,268
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Occupations	3,570	\$46,788	\$25,572	\$32,551	\$44,533	\$56,563	\$70,321
53-2012	Commercial Pilots	630	\$48,592	\$30,896	\$36,304	\$44,116	\$54,967	\$71,277
53-2021	Air Traffic Controllers	460	\$78,806	\$25,710	\$50,079	\$83,232	\$109,880	\$130,623
53-3011	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	240	\$20,769	\$13,569	\$16,160	\$21,403	\$25,036	\$27,140
53-3021	Bus Drivers, Transit & Intercity	3,960	\$25,389	\$18,125	\$22,071	\$25,582	\$28,661	\$33,434
53-3022	Bus Drivers, School	6,420	\$21,411	\$13,648	\$18,316	\$21,575	\$25,348	\$28,245
53-3031	Driver/Sales Workers	5,620	\$21,808	\$11,852	\$13,043	\$17,248	\$28,853	\$40,356
53-3032	Truck Drivers, Heavy & Tractor-Trailer	23,100	\$35,686	\$22,779	\$26,696	\$32,288	\$40,616	\$55,520
53-3033	Truck Drivers, Light or Delivery Services	15,670	\$26,884	\$15,052	\$18,773	\$23,271	\$32,099	\$48,342
53-3041	Taxi Drivers & Chauffeurs	1,710	\$19,400	\$12,580	\$14,561	\$19,142	\$23,220	\$27,386
53-3099	Motor Vehicle Operators, All Other	1,040	\$25,118	\$12,282	\$13,663	\$22,324	\$34,698	\$42,891
53-5021	Captains, Mates, & Pilots of Water Vessels		\$28,017	\$14,625	\$15,503	\$16,967	\$36,042	\$63,693
53-5022	Motorboat Operators	40	\$30,718	\$16,590	\$22,256	\$29,763	\$37,860	\$48,189
53-6021	Parking Lot Attendants	2,260	\$18,522	\$12,597	\$14,704	\$17,176	\$22,071	\$27,033
53-6031	Service Station Attendants	1,430	\$19,581	\$13,255	\$15,573	\$18,561	\$22,398	\$27,654
53-6041	Traffic Technicians	220	\$37,373	\$24,264	\$26,324	\$32,286	\$49,664	\$56,993
53-6051	Transportation Inspectors	420	\$59,023	\$26,417	\$41,002	\$57,112	\$79,145	\$92,339
53-6099	Transportation Workers, All Other	1,580	\$31,169	\$16,474	\$20,150	\$26,096	\$43,602	\$54,584

## Arizona Statewide -- 2004 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
53-7011	Conveyor Operators & Tenders	690	\$21,719	\$12,622	\$15,768	\$20,945	\$26,693	\$32,570
53-7021	Crane & Tower Operators	290	\$36,482	\$24,050	\$26,574	\$35,950	\$44,065	\$53,257
53-7032	Excavating & Loading Machine & Dragline Operators	640	\$36,323	\$21,596	\$27,352	\$35,932	\$41,928	\$45,954
53-7033	Loading Machine Operators, Underground Mining	70	\$29,826	\$17,332	\$23,382	\$31,169	\$34,817	\$41,621
53-7041	Hoist & Winch Operators		\$31,690	\$24,626	\$25,912	\$28,055	\$31,946	\$44,376
53-7051	Industrial Truck & Tractor Operators	7,190	\$25,730	\$18,371	\$20,612	\$24,335	\$30,119	\$36,523
53-7061	Cleaners of Vehicles & Equipment	7,540	\$16,666	\$11,936	\$13,095	\$15,181	\$18,341	\$23,754
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	44,110	\$20,763	\$12,836	\$15,003	\$19,206	\$25,273	\$32,019
53-7063	Machine Feeders & Offbearers	740	\$18,832	\$12,716	\$14,925	\$17,076	\$21,237	\$29,796
53-7064	Packers & Packagers, Hand	17,570	\$15,566	\$11,691	\$12,576	\$14,052	\$17,541	\$22,042
53-7072	Pump Operators, Except Wellhead Pumpers	30	\$28,865	\$16,782	\$19,955	\$26,304	\$35,469	\$44,024
53-7081	Refuse & Recyclable Material Collectors	1,530	\$31,510	\$15,775	\$22,895	\$31,531	\$39,638	\$45,183
53-7111	Shuttle Car Operators		\$24,966	\$20,913	\$23,093	\$25,048	\$27,002	\$28,716
53-7199	Material Moving Workers, All Other	240	\$27,570	\$17,989	\$20,274	\$22,999	\$32,462	\$48,726

Data based on 2nd Quarter 2004 reference period.

\* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2005.